



## Centurion University of Technology and Management, Odisha

### Minutes of 22<sup>nd</sup> IQAC Meeting, Parlakhemundi campus

Date: 16.09.2017

Time: 2.00 p.m.

Venue: JITM Board Room

#### **Members Present:**

11. Prof. B. P. Mishra, Dean (SoET)
2. Prof. Durga Padhi, Deputy Registrar (Administration)
3. Prof. S. P. Nanda, Dean Administration, MSSSoA
4. Prof. Devender Reddy, Dean, MSSSoA
4. Prof. S. Kameswar Rao, Deputy Registrar (Training & Placement)
5. Prof. P. S. Rao, Dean R&D
6. Prof. Prafulla Kumar Panda, HoD, Civil
8. Prof. Sandipine Pine, Associate Dean, SoET
9. Prof. Santhosh Rao, HoD, CSE
10. Prof. Rashmi Ranjan Parida, PGP Coordinator , SoM
11. Prof. M. Abid Hussain, MSSSoA, IQAC Coordinator

#### **Agenda and Action Taken:**

##### **1. Admission related**

CONSIDERED the following facts regarding Admission results (as analyzed by Advisor, Admission):

- Admission have gone down except M.Sc and BBA
- Admission mix: 73% students were from Odisha whereas 17% from Andhra Pradesh
- The proportion of students from Bihar and Jharkhand has come down
- In B. Tech, other than CSE, all other branches have very low students strength

It was decided that Admission team would explore new markets inside and outside the country.

## 2. Teaching and Learning

Considered the urgency and responsibility of the following points:

- Developing right curriculum in partnership with industry
- Execution of teaching and learning plan to make the students industry ready
- Learning record needs to be filled up timely and Deans can randomly check a few to ensure good work.
- All horticulture fields have been distributed among faculty members including herbal garden as in-charge for betterment
- Germination studies for Medicinal weed crops have been successfully completed (Himalaya drugs.)
- Orientation programme for B.Sc.Ag and B.F.Sc held on 27th to 31st July

## 3. Assessment

- CBCS first year B. Tech course & B. Tech Ag course coverage needs to be properly planned by the Dean and Pro VC for smooth conduct of the coursework of first semester.
- Remedial classes planed from the next semester
- Students have registered for minor projects for upcoming Even semester. Major projects have been started by domain students of 8th semester
- 20 students from 3<sup>rd</sup> semester M.Sc.Ag students qualified the TOT test of Mushroom and Solanaceous of NSDC Agri RPL Project.
- M.Sc. Ag. students visited to OMFED main factory and cooperative kiosks.

## 4. Placement

- The placement performance (number of eligible students placed, package details and top recruiters) were reviewed and found that
  - \* Most of the placements were in IT sector
  - \* About 40% of eligible students were placed with average salary of 2.2 Lacs.

Therefore, the following actions to be taken were proposed to increase the number in placements drive.

- Explore vendor parks and target clusters of companies
- Integrate academic domain, internship and placement
- Setting students' expectations; considering peers, parents and society's pressure
- Develop student-wise career plan and groom accordingly
- Focus students from courses such as Agriculture, Applied Sciences (MSc), Pharmacy, MBA (Data Analytics, DM and ABM), since CUTM has good demand in the market.
- Meeting skill set (Communication, English, Quantitative, Reasoning and world view) requirement of industry
- Involving parents and Senior Management Team members in the placement process

Career Talk delivered to B.Sc. Ag. and B. Tech. students by Mr. B K Swain, GM- HR, Patanjali.

## 5. Management Development Programs

- CONSIDERED for FDP to be linked to Performance Management System, use of competent resources and demand driven.
- NTI IMAGE AC&ABC Scheme Letter & MoU submitted
- Cosmic farming Live orientation programme telecasted on 28th & 29th July 2018. Students and Staff of MSSSoA and Farmers from different villages attended this session.
- Dr. J K Sundaray CIFA, Visiting Professor visited on July 24-25, discussed about Sensor based water quality monitoring, drone based pond surveillance, development of solar based demand feeder, crude pituitary gland extract, low cost smart aerator.
- National Fish Farmer's Day celebrated on 10th July, Sri S.C.Behera, District Fisheries Officer, Gajapati as invited chief guest and Sri Manoj Patra, ADFO, Gajapati addressed the students on "Blue Revolution- A Way forward to enhance Nutritional security"
- Dr.Sunil Nanda, fishery expert from Haryana visited and delivered a talk to faculty.
- It was planned to conduct one FDP regarding Mentoring system and Career plan for all faculty members of SoAS.

## 6. Research, Publication

Considered for the research agenda including the purpose (Evidence based advocacy, Solving, social problems, Repository of local knowledge) and type of research (Context specific action research) to be carried out in our University. To gear up the research activities, the following course of actions was suggested:

- Coordinated and longitudinal research on a particular theme, leading to conferences, publications and floating of under-graduate/graduate/post-graduate program(s).
- Measurable targets for faculty members (1 Working Paper and 1 Publication in a refereed journal) and one workshop per department, along with clear roles and responsibilities.
- Facilitation of faculty research
  - FDPs for guiding doctoral students
  - Proper utilization of seed money grants from the University
  - Teaching load reduction, if required
- Deakin Student's Mobility Team visited different Agriculture units from 5th to 9th August 2018. Students from Deakin's would come in the month of November.

## 7. Strategic Plan

The Chairperson highlighted the key attributes of an excellent academic institution such as (i) Mission driven governance and management, (ii) System and process driven (with faculty as key coordinators) workflow and right control system (more of social and self-control and less administrative control for faculty), (iii) Open search and merit based selection process for faculty with an eye on diversity (region, religion, alma mater, economic sector).

Therefore, the following actions were proposed:

- i. Every faculty member to take ownership of students and functions
- ii. Strengthen our USPs (Skill Integration, Entrepreneurial approach, Social Outreach and Geographical locations)
- iii. Develop Plans (School-wise, Faculty-wise and Student-wise) and Policies (Admission, Training, Placement, Academic Delivery, Assessment, HRD, Facility Management, Partnerships and Branding)

Required management policies, systems and annual action plan:

- Academics: Policy for identifying new programs to be offered
- Resource Plan for high quality education: (i) Each School will develop perspective and annual plan with need for Faculty type, Lab and other Physical infrastructure for each academic session; (ii) Provide resource to maintain basic quality of education; (iii) Department level meetings to discuss admission, training, placement and teaching and learning effectiveness, and (iv) Class monitoring

#### **8. Student welfare**

**Considered** for showing movies on the fourth Saturday of every month in the Auditorium for all Students.

The meeting ended with the vote of thanks.