

1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Response:

Centurion University has made the courses on Gender, Human Rights and Ethics, and Environmental Science mandatory for all disciplines. Disaster Management and Climate Change have been integrated into the relevant curricula. Training on Safety and First Aid is also imparted to the students. There are active Career Guidance Cell, Culture Sports and Responsibility Cell, Anti-Ragging Cell, SC/ST and Minority Cell, NSS and NCC. Few of the programmes with cross cutting curricula are detailed below:

There is a **bouquet of skill electives** to all the students. Some of these electives are Disaster Management, Seed production, Drug Research using Biovia, Introduction to Nutraceuticals, Yoga and Meditation, which reflects on human values, professional ethics, sustainable agriculture, climate change and ecological issues.

Centurion University is an **equal opportunity organisation and treats students without gender bias**. Girls are encouraged to take part in all kinds of sports, co-curricular activities, self-defence training and yoga. A well-established Internal Complaints Committee, in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal Act 2013), deals with issues related to sexual harassment with utmost care, support, justice and confidentiality.

Human Rights policies are in place for the protection of underprivileged and marginal groups. Further, relevant posters are placed in strategic locations making students aware of the possible consequences of their actions.

The course on 'Climate change and Sustainable Organisations' is mandatory for all Management and BTech programmes. Students of other Schools are inducted to these topics through regular seminars on Climate Change, Disaster Management and Sustainable Development Goals etc.

Centurion University, with its goal for a clean **environment**, has declared the campuses **'plastic free'**, **and fosters a culture of 'love of nature'**. In fostering the circular economy, the University harnesses the power of 'waste to wealth'. Here all the food waste is converted to fertilizer with the help of bio-digesters. All the paper and cloth waste generated (from the apparel training center) is recycled to hand made papers. The motto of the University in its climate action through students' activities and training is – 'reduce, reuse and recycle'.

The University **Community Diagnostic Center** trains students to participate and assist in providing subsidised health care facilities (primarily tests) to the rural communities in its vicinity by organising regular eye camps and health camps. Students also visit and volunteer to serve the old age home, blind schools and shelters for mentally ill. This inculcates a sense of service and professional ethics among the students, and promotes the goal of good health and well-being.

The University has **engagement with urban slums and incubated an Urban Micro Business Centre** through which students work with the community to help them in establishing supply chains to the market for selling their products. Students also conduct street plays in their area about sanitation, welfare schemes of the government, eradication of Alcohol & Drug abuse, education of girl child, safety, security and wellbeing of human life and maintenance of healthy environment etc. These are interventions that will transform the lives of women, marginalised and weaker sections of the society.