

# Capacity Building Programme for Social Science Faculty (February 2-13, 2019)

Captioned: CAPACITY BUILDING PROGRAMME (CBP) ON "EXPERTS IN TEAM"

#### **SPONSORED BY**

Indian Council of Social Science Research (ICSSR), Ministry of Human Resource Development (MHRD), Government of India

#### **ORGANIZED BY**

School of Management, Centurion University of Technology & Management, Odisha







#### **Programme Director**

Dr. Rashmi Ranjan Parida Head- School of Management CUTM, Paralakhemundi

E-mail: <a href="mailto:rashmiparida@cutm.ac.in">rashmiparida@cutm.ac.in</a>
Contact no. +91- 9338663855

#### **Programme Chairman**

Dr. Smita Mishra Panda Professor and Director Research, CUTM - Odisha

E-mail: <a href="mailto:smita.mishra@cutm.ac.in">smita.mishra@cutm.ac.in</a>
Contact no. +91- 7008442061

#### Venue:

#### **ABOUT THE UNIVERSITY**

Centurion University of Technology & Management (CUTM), a private state University in Odisha, established through an act of State Legislative Assembly. The University is accredited by NAAC "A" grade, and accorded UGC 12 B status. The core objective of CUTM is shaping lives, empowering communities and creating wealth and livelihood opportunities at the bottom of the pyramid. Its offerings include education, training, consulting and action research projects, particularly in Left Wing Extremism (LWE) affected districts of south Odisha and north coastal Andhra Pradesh. It has campuses at Paralakhemundi, Bhubaneswar, Bolangir and Rayagada in Odisha.

The University is organized in the form of Schools: M. S. Swaminathan School of Agriculture; School of Applied Sciences, School of Design; School of Engineering & Technology; School of Humanities and Social Sciences; School of Management; School of Media and Communication; School of Pharmacy and Life Sciences, School of Paramedics and Allied Health Sciences; School of Vocational Education & Training; and the Institute of Knowledge Societies. It has about 10000 students in graduate and postgraduate programs, and 25000 students in vocational programs. Its well-equipped laboratories, workshops, library, sports and health facilities are housed in about 115 acres of land and 1 million sqft of built-up area. It has residential facility for 80% students and 50% faculty and staff.

#### ABOUT THE PROGRAMME

Universities are facing an environemnt that is charactersised by social and economic sector organisations with low productivity, wiping out of numerous traditional jobs, increasing urbanization, closer linkage with global market, growing environmental degradation and social friction from disparity and unsustainability, and large number of young and unemployed with difficult-to-meet aspirations. Unfortunately,mainstream in higher education institutions have failed in required entrepreneurship and employable skill development in the country.

In todays' era, learning has to be interdisciplinary and cross cultural. Learning from listening and seeing has to be by doing and discovery. The learning must be beneficial to the immediate society. Context specific, problem solving and experiential learning require different approach and different skill set from the faculty point of view. Therefore, the question is, how many faculty members have the knowledge and skill to impart such learning and do they have the methodology to teach their students? Towards this end, the capacity building programme on the theme of "Experts in Team" has been designed as a participative, interdisciplinary and realistic tool for teaching and learning.

Centurion University of Technology and Management has collaborated with Norwegian University of Science and Technology (NTNU) to have student and faculty exchanges around a newly designed programme of sustainable entrepreneurship, funded by UTFORSK. A host of research will also be conducted around the design and delivery of this programme. A key component which is already

implemented at NTNU is the 'Experts in Team program', to teach interdisciplinary student team by interdisciplinary teachers on a project of socio-economic significance. An attempt is being made to implement the same at CUTM. Keeping this in view, the School of Management, Centurion University of Technology and Management is planning to organise a twelve days Capacity Building Programme (CBP) on the theme, "Experts in Team"

#### SPECIFIC OBJECTIVES OF THE PROGRAMME

The broad aim of this programme is to give an exposure to young faculty in all disciplines to the latest pedagogical tool such as *Experts in Team* to enhance their general methodological and delivery skills.

#### KEY HIGHLIGHTS OF THE PROGRAMME

The Capacity Building program strives to highlight some emerging methodological issues. The key learning areas are:

- Interdisciplinary cooperative skills
- Team building and team work skills
- Relevant and context specific learning
- Experience based learning
- Creativity
- Problem solving
- Stakeholder analysis
- Culture and inter-cultural issues
- Conflict management
- Leadership skills
- Observation
- Empathy
- Analytical skills
- Project development and management skills
- Professional Report Writing etc.

#### **PARTICIPANTS**

The number of seats for the Capacity Building Programme (CBP) is restricted to thirty (30) candidates from Social Science disciplines, out of which ten (10) from Bhubaneshwar/Khorda, ten (10) from Odisha, and rest of the ten (10) participants are to be selected from outside the state as per the ICSSR guidelines. Faculty members of Economics/ Commerce/ Management/Psychology/Sociology/Political Science and/or any allied subjects of Social Science are eligible for this programme.

LEARNING OUTCOME OF THE PROGRAMME

After the completion of the capacity building programme the participants are expected to appreciate

the utility and power of a learning tool such as experts in team. They would be better equipped to

guide their students towards more meaningful learning. The participants should feel more confident

and empowered as individuals and course facilitators after undergoing this programme.

ACCOMMODATION & TRAVEL ALLOWANCE

Accommodation will be provided only to outstation participants in University Guest House/Hotels on

sharing basis from 1<sup>st</sup> February, 2019 (evening) to February 14, 2019 (morning). Travel allowance by

shortest distance (bus or train fare, sleeper or AC 3-tier only) will be reimbursed to the outstation

participants after submitting original tickets.

CERTIFICATE OF PARTICIPATION

The participants will be provided certificates on successful completion of the programme. It is

mandatory for all participants to attend all the classes/sessions.

**HOW TO APPLY** 

Interested faculty members can apply to Programme Director along with duly filled up nomination

form on or before January 10, 2019. The candidates are required to send the soft copy of the complete

Nomination Form cum Certificate of Recommendation duly forwarded by Head of the

Department/Principal/Director to <a href="mailto:cbp@cutm.ac.in">cbp@cutm.ac.in</a>. Nomination form can also be downloaded from

the university website www.cutm.ac.in. NO REGISTRATION FEE WILL BE CHARGED

FROM THE PARTICIPANTS.

**IMPORTANT DATES** Last date of receipt of complete application form: 10/01/2019, Notification

of acceptance: 17/01/2019, Confirmation of participation by the applicants: 21/01/2019, Note: All the

correspondents/queries should be made through <a href="mailto:cbp@cutm.ac.in">cbp@cutm.ac.in</a>.

Looking forward to your participation

**Course Director** 

Dr. Rashmi Ranjan Parida Head- School of Management, CUTM,

Paralakhemundi

E-mail: <u>rashmiparida@cutm.ac.in</u>

Contact no. +91- 9338663855

Co- Course Director

Ms Payal Nayak

School of Management, CUTM, Bhubaneshwar

E-mail: payal.nayak@cutm.ac.in

Contact no. +91 8249120072

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#### **ORGANIZED BY**

School of Management, Centurion University of Technology & Management, Odisha

#### (A) NOMINATION FORM

| 1. Name of the Can   | didate: Dr.   | /Mr. /Mrs. /Ms            |                    |                  |          |
|----------------------|---------------|---------------------------|--------------------|------------------|----------|
| 2. Gender: Male/Fo   | emale         |                           |                    |                  |          |
| 3. Category: SC/ST   | T/OBC/PC/N    | Minorities/General        |                    |                  |          |
| 4. Date of Birth:    |               |                           |                    |                  |          |
| 5. Contact Details:  | Mobile No:    |                           | Email:             |                  |          |
| 6. Educational Qua   | alifications  |                           |                    |                  |          |
| Course               |               | Name of the<br>University | Completing<br>Year | Percentage       | Subjects |
| Graduation           |               |                           |                    |                  |          |
| Post Graduation      |               |                           |                    |                  |          |
| M.Phil.<br>Ph.D.     |               |                           |                    | Title of the top | i a.     |
|                      |               |                           |                    | 7 the 67 the top |          |
| 7. Name of the affil | liating Univ  | ersity/Institute:         |                    |                  |          |
| 8. Name of the Dep   | artment/Sc    | hool:                     |                    |                  |          |
| 9. Date of Appoints  | ment:         |                           |                    |                  |          |
| 10. Area of Special  | ization:      |                           |                    |                  |          |
| 11. Designation:     |               |                           |                    |                  |          |
| 12. Teaching Exper   | rience (in ye | ears): UG                 |                    | PG               |          |
| 13. Accommodation    | n required:   | Yes/No                    |                    |                  |          |
| 14. Address for Co   | rresponden    | ce:                       |                    |                  |          |
| District:            |               | State:                    |                    | PIN:             |          |

| I hereby declare that all the information furnished in this nomination form is true, complete and |
|---|
| correct to the best of my knowledge and belief. I understand that in the event of any information |
| being found incorrect, my nomination is liable to be rejected.                                    |

| Date:  |                              |
|--------|------------------------------|
| Place: | Signature of the Participant |

#### Note:

- 1. Applicant should be a regular Social Science Faculty (Lecturer/Asst. Professor) of UGC listed University/Institute/College.
- 2. Seats are restricted up to 30. If number of Applicants is more than 30, a merit list shall be prepared as per ICSSR criteria for the selection of participants.
- 3. Attendance is compulsory for all days and no leave will be allowed during the course period.
- 4. The candidates are required to send the soft copy of the complete nomination form cum certificate of recommendation duly forwarded by the head of the department/Principal/Director to <a href="mailto:cbp@cutm.ac.in">cbp@cutm.ac.in</a>, latest by on or before 10th January, 2019.
- 5. Incomplete applications, in any respect, shall not be entertained.

#### (B) CERTIFICATE OF RECOMMENDATION BY THE FORWARDING AUTHORITY

| I                                    |                                 | recommend      | Dr.     | /Mr.     | /Mrs.    |
|--------------------------------------|---------------------------------|----------------|---------|----------|----------|
| /Ms                                  |                                 |                |         | •••••    | of       |
| •••••                                |                                 |                |         |          |          |
| been working as a Regular Faculty    | ,                               | •              |         |          |          |
| since                                |                                 |                |         | • -      |          |
| Programme for Social Science Fac     | ulty under captioned "CAPA      | CITY BUILDI    | NG PI   | ROGRA    | AMME     |
| ON EXPERTS IN TEAM" organiz          | zed by School of Management     | t, CUTM, Odis  | ha du   | ring 2n  | nd-13th  |
| February, 2019. He/ She will be reli | leved on time to participate in | the above cou  | rse, if | selected | l.       |
| •                                    |                                 |                |         |          |          |
|                                      |                                 |                |         |          |          |
| Date:                                |                                 |                |         |          |          |
| Place:                               |                                 |                |         |          |          |
| 1 iacc                               | Signa                           | ature of the P | rincip  | al/Hea   | d of the |
|                                      | Depa                            | artment/Direc  | ctor/R  | egistra  | r (with  |
|                                      |                                 | offici         | al seal | )        |          |

Note: Please scan and send the document to the above mentioned e-mail address and produce the original while attending the programme



#### Sanjay Nayak <sanjay.nayak@cutm.ac.in>

#### Fwd: Award Letter of Project under Special Call on Covid-19

Bibhunandini Das <bibhunandini.das@cutm.ac.in> To: Sanjay Nayak <sanjay.nayak@cutm.ac.in>

Wed, Dec 29, 2021 at 2:00 PM

Bibhunandini Das PhD (CDS-JNU) Associate Professor School of Management Centurion University of Technology and Management Ramachandrapur Jatni-Khurda Bhubaneswar- 752050

|  | Forwarded | message |  |
|--|-----------|---------|--|
|--|-----------|---------|--|

From: Dr Smita Mishra Panda <smita.mishra@cutm.ac.in>

Date: Wed, Dec 29, 2021 at 1:44 PM

Subject: Fwd: Award Letter of Project under Special Call on Covid-19

To: Bibhunandini Das <bibhunandini.das@cutm.ac.in>

THis is the ICSSR one. I am sending you the Norwegian funding letter soon.

----- Forwarded message ------

From: ICSSR Special Call <icssr.specialcall@gmail.com>

Date: Wed, Jan 27, 2021 at 4:44 PM

Subject: Award Letter of Project under Special Call on Covid-19

To: Dr Smita Mishra Panda <smita.mishra@cutm.ac.in>, , president@cutm.ac.in>

**Indian Council of Social Science Research** Pushkar Pathak

Systems Analyst (Ministry of Education)

**Computer Centre** Aruna Asaf Ali Marg, New Delhi - 110067

**26741459** EPABX: 26741849-51 Fax: 91-11-26741936

E-mail: icssr.specialcall@gmail.com Website: www.icssr.org

File No. ICSSR/364/1/2021-22 Dated: 27/01/2021

Award Letter of Project under Special Call on Covid-19 **Subject:** 

Dear Dr. Smita Mishra Panda,

Please refer to your application against our special call on Covid-19 projects, you could recall that you were shortlisted and made your presentation followed by online discussion with our experts. Now based on opinion of expert committee, you have been finally selected for the award of project with following details:

Title of Project: Women and Domestic Violence During Times of COVID-19:Insights from Odisha

Budget Approved: Rs. 280000/-

We would like you to submit all required documents and an undertaking on a non-judicial stamp paper of Rs. 100/- (list of documents enclosed) in 7 days so that sanction order and first instalment i.e. 25% of total budget approved may be released through PFMS which is mandatory for transferring any Government grant.

In case you fulfil all eligibility criteria mentioned in guidelines, you may commence your Research Study immediately. Meanwhile, after verification of your documents, a formal sanction order will be issued and grant will be transferred as per grant-in-aid bill to your affiliating institute.

It is reiterated that all Payments and Transfers are to be made through EAT module therefore the affiliating institutions are required to register themselves under ICSSR Scheme (0877) through PFMS. In case, affiliating institution is already registered, there is no need to register again and for any query related to PFMS issue, you/your affiliating institute may contact our finance division official, Mr. Subhash Chand, Tel:011-26742830; Email:icssrfin.nd@gmail.com.

Regards,

Yours truly,

(Pushkar Pathak)

Dr. Smita Mishra Panda Centurion University of Technology, Bhubaneswar, Odisha

**Enclosures:** 

As mentioned above.

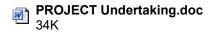
#### 5 attachments



BANK RTGS (2).docx

Grant-in-Aid (1).doc 29K





Checklist for Award Letter.docx 14K

#### Centurion University(Jatni) 2016-17



#### **Receipt Voucher**

|   | No.  | : m  | Date   | ed : 21-Apr-2016   |
|---|------|--|--|--------------------|
| - |      | Particulars  |  | Amount             |
|   | Acco | ount:  |  |                    |
|   |      | Capital Grant (NSDC)                                     |  | 56,66,666.00       |
|   |      | NSDC (Loan)  |  | 3,83,33,334.00     |
|   |      | Grant in Aid (NSDC)                                      | 39,16,667.00 Cr                                  | 39,16,667.00       |
|   |      |  |  |                    |
|   |      |  |  |                    |
|   | Thro | ough :   |  |                    |
|   |      | OBC-14261131001547-(NSI                                  | OC)  |                    |
|   | On A | Account of :<br>RTGS-NSDC India SB<br>NSDC throught RTGS | INR52016042 received from towards Grant -in-Aid. |                    |
|   | Amo  | ount (in words) :  | The second                                       |                    |
|   |      | INR Four Crore Sevent                                    | ty Nine Lakh Sixteen Thousand                    |                    |
|   |      | Six Hundred Sixty Seve                                   | 511 Offig  | Rs. 4,79,16,667.00 |
|   |      |  |  |                    |

**Authorised Signatory** 



ଓଡ଼ିଶ୍ୱା ओड़िशा ODISHA

G 550064

Undertaking on behalf of Centurion University of Technology and Management

I, Ashok Mishra, Registrar and authorised signatory and acting on behalf of Centurion University of Technology and Management ("Borrower"), a Private University constituted vide Centurion University of Technology and Management, Orissa Act, 2010 (Orissa Act 4 of 2010) vide Orissa Gazette (Extraordinary) Notification bearing No. 1355 dated August 27, 2010 and further came into force vide the Orissa Gazette (Extraordinary) Notification bearing No. 2161 dated December 23, 2010 and the Orissa Gazette (Extraordinary) Notification bearing No. 338 dated February 11, 2011, having its registered office Gazette (Extraordinary) Notification bearing No. 338 dated February 11, 2011, having its registered office Gajapati, Odisha, 761211 state and undertake as below.

That the Borrower will avail an assistance for an amount of Rs. 4,00,00,000 (Rupees Four Crores Only) as Loan ("Loan Amount") from National Skill Development Corporation ("NSDC"), a not for profit company, registered under the Companies Act, 1956 and licensed under section 25 of the Companies Act, 1956 having its registered office at A-Block, Clarion Collection, Shaheed Jeet Singh Marg, New Delhi-1956 having its registered office at A-Block, Clarion Collection, Shaheed Jeet Singh Marg, New Delhi-10016, India, on such terms and conditions as mentioned in the Loan Agreement dated March 03, 2016 ("Loan Agreement") executed between NSDC and the Borrower. That the said Assistance will be availed by the Borrower for the execution of the "Project" as described in detail in the Loan Agreement.

Conted..P/2

A Misora

That based on the obligations arising upon the Borrower, I, on behalf of the Borrower do hereby further confirm, assure, declare and irrevocably undertake the following:

- (i) That the Borrower shall give notice along with agenda of all its meetings of the Board of Governors ("Board") to NSDC in the same manner as it is given to other members of the Board.
- (ii) That NSDC shall have the right to nominate any person to attend all the meetings of the Board.

Any failure by Borrower under this undertaking shall be termed as an Event of Default under the Loan Agreement and all consequent actions by NSDC as per terms of Loan Agreement accordingly shall follow. This undertaking shall be binding on the Borrower at all times.

For Centurion University of Technology and Management

Date: 30 March 2016

Place: Bhubaneswar

Witnessed by:

Name: Gunanidhi Das

Address: 21 Keshari Villa, Pokahriput

Bhubaneswar 751020

Witnessed by:

Name: Bijaya axmi Behera

Address: Plot 11, Second Phase, Indraprastha

Pokhariput, Bhubaneswar 751020

Ashok Mishra

Registrar

Signatures Poisayalax Me

Signatures Gunanidhe Das

# TERM SHEET

Centurion University of Technology and Management (CUTM)
(Innovation)

November 25th, 2015



Block A, Clarion Collection (Qutab Hotel),

Shaheed Jeet Singh Marg

New Delhi – 110016

### 1. Brief about the Project

| Particular                        | Remarks  |   |                            |  |  |  |
|-----------------------------------|--|---|----------------------------|--|--|--|
| Name of the Project               | Centurion University of Te   | Centurion University of Technology and Management (CUTM)  |                            |  |  |  |
| Proposing<br>Organization         | Centurion University of Te   | Centurion University of Technology and Management (CUTM) through a  |                            |  |  |  |
| mplementing<br>Organization       |  | echnology and Management (C   | CUTM)                      |  |  |  |
|                                   | Funding  | Details   |                            |  |  |  |
| Total Project Cost                | Rs. 6.00 Crores  |   |                            |  |  |  |
| Promoter's contribution           | Rs. 1.00 Crore   |   |                            |  |  |  |
| NSDC Funding                      | Loan - Rs. 4.00 Crores, C  | Grant- Rs 1.00 Crore  |                            |  |  |  |
| NSDC investment pe<br>trainee     | HAIX ZOTZ  |   |                            |  |  |  |
| Cost per trade per<br>center      | The project is to be execupractical trainings at the format applicable | The project is to be executed through community resource persons with practical trainings at the farm level in naxalite effected areas; hence this is not applicable. |                            |  |  |  |
|                                   | Project  | Details   |                            |  |  |  |
| Project Duration                  | 10 years   |   |                            |  |  |  |
| Number of people to<br>be trained | 15,400   |   |                            |  |  |  |
| Targeted Sectors                  | The training will be provi   | ded in Agriculture  | t                          |  |  |  |
| Target Trainee<br>Segment         | focus on SC, ST and wo   |   |                            |  |  |  |
| Target Trades: The a              | applicant has proposed to prome targeted sector & trades there         | eunder is given below.  |                            |  |  |  |
|                                   | Trades   | Average Fees (INR)  | Average Course<br>Duration |  |  |  |
|                                   |  |   | DEVICE DE LEGIS            |  |  |  |

2 harvest CRP Certificate course in Natural Agriculture cycles Training- INR resource Management 8000 per Certificate course in Crop trainee months production to 2 Certificate course in Crop Field years) Protection Training- INR Certificate course in 5000 per harvesting and posttrainee harvesting Certificate course in community mobilisation Certificate course in farmers' organisation formation Certificate course in governance of community based organisation Certificate course in project management 2 harvest CRF Certificate course in agri-Agribusiness Training- INR cycles processing 8000 per Certificate course in input months trainee supply chain (fertiliser, to 2 pesticide, seed, irrigation, Field years) Training- INR Certificate course in agri-5000 per marketing trainee 2 harvest CRP Certificate course in Banking and cycles Training- INR financial inclusion and Finance 8000 per financing

| Particular   | Remarks   |                                       |  |  |  |
|--|---|---------------------------------------|--|--|--|
|  | • Field Train 5000 train  | to 2<br>years)<br>per                 |  |  |  |
| uplift the marginal farmers  | of for improvement of the supply chain manage<br>in naxalite affected areas. The courses are year<br>of the project the courses will be   | to be QP mapped. The aligned to NSQF. |  |  |  |
| Revenue Model  | <ul> <li>Revenue would be generated from the follow</li> <li>Training income</li> <li>Sale of products</li> <li>Contract manufacturing</li> </ul>   | ing 3 heads, namely:                  |  |  |  |
| Target Locations of the<br>Project over 10 years                             | The project is proposed to cover the states of Odisha, Andhra Pradesh, Jharkhand, Bihar, West Bengal & Assam.   |                                       |  |  |  |
| Target locations of the project for 1 <sup>st</sup> and 2 <sup>nd</sup> year | The applicant has proposed to start the project in Rayagada district of Odisha and Vizianagaram district of Andhra Pradesh in the first year & to scale up in other districts of South Odisha and North Coastal Andhra Pradesh in 2 <sup>nd</sup> year. |                                       |  |  |  |
| Number of centers  | The plan has been designed for setting up tracest (South Odisha) and 3 Districts of South Pradesh) State. Also, it has been proposed to provide practical trainings at the farm level.  | (North Coastal Andhra                 |  |  |  |
| Increase in income   | Economic upliftment of the marginal farmers   |                                       |  |  |  |

# 2. Operating Model

| Particular  | Details (key highlights only)   |  |  |  |  |
|---|---|--|--|--|--|
|   | The business model of the company include training of Community Resource<br>Persons as Master Trainers who in turn will further train the farmers for making<br>them practise sustainable agriculture.  |  |  |  |  |
|   | The applicant has proposed to target South Odisha and North Coastal Andhra Pradesh. The plan will be scaled up to 12 districts (9 in South Odisha and 3 in AP) from the initial 2 districts in the first year. The satellite centres will be setup in collaboration with our institutional partners   |  |  |  |  |
|   | The business model of society includes following stages of innovation for encouraging sustainable agriculture amongst farmers:  |  |  |  |  |
| Structure   | Training and certification of CRP's   |  |  |  |  |
| (e.g.: Hub/Spoke,<br>franchisee etc)  | Training of farmers   |  |  |  |  |
| 2   | <ul> <li>Creation and development of supply chain and input and output</li> </ul>   |  |  |  |  |
|   | <ul> <li>Local production and consumption of organic nutrients and bio-<br/>pesticides</li> </ul>   |  |  |  |  |
|   | Development of market linked value added agriculture products.  |  |  |  |  |
|   | The applicant has proposed to form and organize clusters in order to increase the bargaining power of farmers through long term contracts with suppliers and buyers. The society has also proposed to have a centralized lab facility for testing and continuous product and process development.   |  |  |  |  |
| Sourcing of trainees  | <ul> <li>The society has provided that the trainees will be sourced from NGOs working in the area, partner organisations (BREDS and Harsha Trust), CSR initiatives of the companies working in the area, and Government sponsored development programs such Integrated Tribal development Program (ITDA), Odisha Tribal Empowerment and Livelihood Program (OTELP), National Rural Livelihood Mission (NRLM), Watershed Programs, etc.</li> </ul> |  |  |  |  |
| Infrastructure  | <ul> <li>The applicant has provided that the training will be imparted both at Head Office and Regional Centres. Training infrastructure will include agricultural implements, small scale bio-fertiliser and bio-pesticide production demonstration facilities, and portable equipment for GIS mapping etc. These facilities will be used for training of farmers at Regional Centres.</li> </ul>  |  |  |  |  |
| Type of training Delivery<br>(e.g.: ILT, web based,<br>VSAT etc)  | Training of CRPs (selected from progressive farmers). The content development for training the CRP's will be undertaken by CUTM's school of agriculture and school of management. There will be combination of class room learning and experiential learning in the farm field. The CRPs will be trained at the HO in the University  |  |  |  |  |
| VSAT etc)   | <ul> <li>Training of Farmers - Training by CRPs about right package of practices.</li> <li>Field training would be conducted by CRPs for the farmers</li> </ul>   |  |  |  |  |
| As per the applicant, the company has proposed to hire trainers who expert in their fields and have experience and intent to render remote training. For the trainers of CRP, the faculty members of the School of Agriculture Sciences, School of Management of the University, School Engineering and Technology, School of Vocational Studies, School of Sciences and School Social Sciences; experts from partner institution (Gram Tarang, BREDS, Harsha Trust and Sri Sai Agri-bio labs) will be involved. Each of the trainers will be domain experts with long years level experience, besides mastery over theory and their education. |   |  |  |  |  |

| Particular                                      | Details (key highlights only)  |  |  |  |  |
|---|--|--|--|--|--|
|   | qualifications, often, will be Master or PhD.  |  |  |  |  |
| Content Development, updation and accreditation | The Content Development has been undertaken by CUTM's School of<br>Agriculture and School of Management. This initial content will undergo<br>further improvements and additions to reflect newer technologies,<br>applications, products, etc. Appropriate faculty members from the various<br>resources of the University will be used. Additionally, resource persons<br>from the partner organisations will be part of the Content Development<br>process. |  |  |  |  |
| Assessment & Certification                      | <ul> <li>The Certification of CRPs and Farmers will follow the standard University<br/>protocol, including National Skill Qualification Framework (NSQF).</li> </ul>   |  |  |  |  |
|   | The trainees will be self-employed.  |  |  |  |  |
|   | <ul> <li>Farmers can enhance their income through contract farming.</li> </ul>   |  |  |  |  |
| Placements                                      | <ul> <li>CRPs can earn adequate revenue as a share from the CRP-induced<br/>savings of farmers. It will be from the input (purchase of bio-fertiliser, bio-<br/>pesticide, seed, irrigation, etc.) and output (sale of farm produce) services<br/>of farmers.</li> </ul>   |  |  |  |  |
| Competition                                     | <ul> <li>The applicant has provided that, bio-pesticides and bio-fertilizers have a<br/>short shelf-life, hence local manufacturers will have an edge over far away<br/>competitors and the proposal will not face any extreme competition in the<br/>market</li> </ul>  |  |  |  |  |

### 3. About Promoter Group and Proposing/implementing entity

- Centurion University of Technology and Management (CUTM) was incorporated in 2010. CUTM has been created by an act of Odisha State Legislative Assembly and is a statutory Body.
- CUTM and its partners has long-years of experience in skill development in different parts of the
  country which includes curriculum development, master trainer development, training of trainers and
  training of end users. CUTM has also worked under various skill development schemes run by Govt.
  of India and has trained 14489 candidates under non-fee based model and 23540 candidates under
  fee-based model in last 7 years.

The Promoters of CUTM are as follows:-

- o Prof. Mukti Kanta Mishra President
- o Prof. D N Rao Vice President
- o Prof. D Nageswar Rao Vice Chancellor
- o Prof. Ashok Mishra Registrar

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Centurion University of

# 4. Shareholding Structure - Centurion University of Technology and Management (CUTM)

Since CUTM is a private university formed under the State Act, hence shareholding is not applicable.

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### 5. Previous and Relevant Experience

### SKILLING/TRAINING EXPERIENCE

| No of Trainees                   | 2014-15 | 2013-14 | 2012-13 | 2011-12 | 2010-11 | 2009-10 | 2008-09 |
|----------------------------------|---------|---------|---------|---------|---------|---------|---------|
| CUTM Fee Based                   | 5,292   | 4,497   | 3,965   | 3,638   | 2,450   | 1,972   | 1,726   |
| Diploma                          | 575     | 0       | 0       | 0       | 0       | 0       | 0       |
| B Tech                           | 3,828   | 3,686   | 3,535   | 3,272   | 2,323   | 1,897   | 1,655   |
| MBA                              | 170     | 199     | 210     | 151     | 51      | 75      | 71      |
| Others                           | 719     | 612     | 220     | 215     | 76      | 0       | 0       |
| CUTM Non Fee Based               | 500     | 335     | 4,896   | 3,157   | 1,654   | 2,694   | 1,253   |
| Gram Tarang Fee Based            | 4,004   | 1,566   | 2,315   | 2,459   | 1,542   | 377     | 343     |
| Gram Tarang Non Fee Based        | 10,988  | 8,598   | 2,968   | 3,257   | 2,297   |         |         |
| No of Trainees (fee based)       | 9,296   | 6,063   | 6,280   | 6,097   | 3,992   | 2,349   | 2,069   |
| No of Trainees (non - fee based) | 11,488  | 8,933   | 7,864   | 6,414   | 3,951   | 2,694   | 1,253   |
| No of Trainees Placed            | 11,619  | 7,874   | 7,634   | 6,211   | 3,570   | 1,996   | 1,037   |

Technology & Management

### 6. Promoters and management team

| Name                        | Designation     | Qualification & Institute | Past Experience—Area and years                                   |
|-----------------------------|-----------------|---------------------------|--|
| Prof. Mukti Kanta<br>Mishra | President       | PhD                       | More than 20 years in corporate, teaching and development.       |
| Prof. D N Rao               | Vice President  | MBA                       | More than 20 years in corporate, teaching and development        |
| Prof. D Nageswar Rao        | Vice Chancellor | PhD                       | More than 35 years in corporate, teaching, research and training |
| Prof. Ashok Mishra          | Registrar       | PhD                       | More than 15 years in Teaching and research                      |

Centurion University of Technology & Management

# 7. Terms and Conditions of NSDC's Funding Assistance

| etails of the NSDC<br>unding Assistance | Rs 400.00 Lakh as Ioan & 100.00 Lakh Grant from NSDC  |
|---|---|
| Promoters<br>Contribution               | Rs 100 Lakh only in the form of equity  |
| Moratorium &<br>Repayment               | Principal Moratorium Period: Two (2) years from the date of 1st disbursement Repayment Period: Ten (10) Years (including Moratorium Period) from the date of 1st disbursement   |
| nterest Rate                            | Nil   |
| Repayment Schedule                      | In 32 equal quarterly installments starting form Cr1 Yr 3   |
| Collateral                              | Mandatory Collateral  First charge on assets of the project.  First charge on cash flows of the project.  Charge on IP of the project.  Additional Collateral  Nil  |
| Promoters<br>Contribution               | Capital Infusion by promoters would be in the form of capital contribution (Rs)  Year 1 10,000.000  |
| Project Specific Conditions             | <ul> <li>Separate books of account shall be maintained for the proposed NSDC proposal.</li> <li>Equipment and machinery cost funded from the project cannot be used for any commercial purpose either by CUTM or any of its associate or related firms/trusts/companies or such firms/trusts/companies (associate or related as defined by various statutes). If utilized for such purpose other than the project, NSDC shall have the right to recall the money and/or take any suitable action which NSDC may deem fit.</li> <li>The disbursement for content development up gradation shall not be disbursed in a single tranche, but will be disbursed based on expenditure of earlier tranche. NSDC will conduct suitable audit/inspection of the same.</li> <li>The promoter's contribution will be on matching basis in compliance with NSDC's funding guidelines and shall not be in kind.</li> <li>Milestones will include the training of CRPs and Farmers and revenue from the sale of the products. NSDC reserves the right to audit / do inspection of the impact of the proposed project on economic conditions of the targeted group. In case the targeted objectives are not met or evidenced, NSDC reserves the right to take necessary action.</li> </ul> |
| Pre Disbursement                        | Standard Pre-disbursement conditions apply.   |
| Conditions                              | NA since it's a society.  |

# 8. Milestones

### Year on Year Social Milestones

| Particulars   | Yr1 | Yr2   | Yr3   | Yr4   | Yr 5  | Yr 6  | Yr7   | Yr 8  | Yr9   | Yr 10 |
|---------------|-----|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| CRPs          | 20  | 40    | 40    | 40    | 120   | 120   | 120   | 120   | 120   | 120   |
| Field Trainee | 100 | 1,000 | 1,000 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 |

| ies                                     |   |  |  |  |  |
|---|---|--|--|--|--|
| Socio Economic background of candidates | The applicant targets the local youth and farm  |  |  |  |  |
| Educational Background                  | with special focus on SC, ST and women.   |  |  |  |  |
| Any special populations targeted        |   |  |  |  |  |
| Gender Inclusion                        |   |  |  |  |  |
|   | Socio Economic background of candidates  Educational Background  Any special populations targeted |  |  |  |  |

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### 9. Disbursement and Utilization Schedule

(In Rs Lakhs)

| Particulars              | Yr 1 |
|--------------------------|------|
| NSDC Loan                | 400  |
| NSDC Grant               | 100  |
| Promoter Contribution    | 100  |
| Total Source of Funds    | 600  |
| Capital Expenditure      | 540  |
| Content Development Cost | 50   |
| Loss Funding             | 0    |
| Working capital          | 10   |
| Total Uses of funds      | 600  |

### Location and Capital Expenditure of centres

### **Location Details**

The project is proposed to cover the states of Odisha, Andhra Pradesh, Jharkhand, Bihar, West Bengal & Assam.

### Capital expenditure on the setting up of centres:

(In Rs Lakhs)

| Particulars                                   | Year |  |  |  |  |
|---|------|--|--|--|--|
| Agricultural equipment and instruments        | 215  |  |  |  |  |
| Harvest, postharvest and processing equipment | 140  |  |  |  |  |
| Bio fertiliser production equipment           | 175  |  |  |  |  |
| Furniture and fixtures                        | 5    |  |  |  |  |
| IT Equipment                                  | 5    |  |  |  |  |
| Content Development                           | 50   |  |  |  |  |

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# 10. Repayment Schedule

(In Rs Lakhs)

|         |          | Principal<br>Balance | Principal<br>Repayment | Closing<br>Balance | Interest | Interest<br>Repayment | Total<br>Repayment | Outstanding<br>Interest |
|---------|----------|----------------------|------------------------|--------------------|----------|-----------------------|--------------------|-------------------------|
|         | Apr-Jun  | 400                  | 0 -                    | 400                | 0        | 0                     | 0                  |                         |
| Year 1  | July-Sep | 400                  | 0                      | 400                | 0        | 0                     | 0                  |                         |
|         | Oct-Dec  | 400                  | 0                      | 400                | 0        | 0                     | 0                  |                         |
|         | Jan-Mar  | 400                  | 0                      | 400                | 0        | 0                     | 0                  |                         |
|         | Apr-Jun  | 400                  | 0                      | 400                | 0        | 0                     | 0                  |                         |
|         | July-Sep | 400                  | 0                      | 400                | 0        | 0                     | 0                  |                         |
| Year 2  | Oct-Dec  | 400                  | 0                      | 400                | 0        | 0                     | 0                  |                         |
|         | Jan-Mar  | 400                  | 0                      | 400                | 0        | 0                     | 0                  |                         |
| 8 Kg 15 | Apr-Jun  | 400                  | 12.5                   | 387.5              | 0        | 0                     | 12.5               |                         |
|         | July-Sep | 387.5                | 12.5                   | 375                | 0        | 0                     | 12.5               |                         |
| Year 3  | Oct-Dec  | 375                  | 12.5                   | 362.5              | 0        | 0                     | 12.5               |                         |
|         | Jan-Mar  | 362.5                | 12.5                   | 350                | 0        | 0                     | 12.5               |                         |
|         | Apr-Jun  | 350                  | 12.5                   | 337.5              | 0        | 0                     | 12.5               |                         |
|         | July-Sep | 337,5                | 12.5                   | 325                | 0        | 0                     | 12.5               |                         |
| Year 4  | Oct-Dec  | 325                  | 12.5                   | 312.5              | 0        | 0                     | 12.5               |                         |
|         | Jan-Mar  | 312.5                | 12.5                   | 300                | 0        | 0                     | 12.5               |                         |
| Year 5  | Apr-Jun  | 300                  | 12.5                   | 287.5              | 0        | 0                     | 12.5               |                         |
|         | July-Sep | 287.5                | 12.5                   | 275                | 0        | 0                     | 12.5               |                         |
|         | Oct-Dec  | 275                  | 12.5                   | 262.5              | 0        | 0                     | 12.5               |                         |
|         | Jan-Mar  | 262.5                | 12.5                   | 250                | 0        | 0                     | 12.5               |                         |
|         | Apr-Jun  | 250                  | 12.5                   | 237.5              | 0        | 0                     | 12.5               |                         |
|         | July-Sep | 237.5                | 12.5                   | 225                | 0        | 0                     | 12.5               | 74                      |
| Year 6  | Oct-Dec  | 225                  | 12.5                   | 212.5              | 0        | 0                     | 12.5               |                         |
|         | Jan-Mar  | 212.5                | 12.5                   | 200                | 0        | 0                     | 12.5               |                         |
|         | Apr-Jun  | 200                  | 12.5                   | 187.5              | 0        | 0                     | 12.5               |                         |
|         | July-Sep | 187.5                | 12.5                   | 175                | 0        | 0                     | 12.5               |                         |
| Year 7  | Oct-Dec  | 175                  | 12.5                   | 162.5              | 0        | 0                     | 12.5               |                         |
|         | Jan-Mar  | 162.5                | 12.5                   | 150                | 0        | 0                     | 12.5               |                         |
|         | Apr-Jun  | 150                  | 12.5                   | 137.5              | 0        | 0                     | 12.5               |                         |
|         | July-Sep | 137.5                | 12.5                   | 125                | 0        | 0                     | 12.5               |                         |
| Year 8  | Oct-Dec  | 125                  | 12.5                   | 112.5              | 0        | 0                     | 12.5               |                         |
|         | Jan-Mar  | 112.5                | 12.5                   | 100                | 0        | 0                     | 12.5               |                         |
|         | Apr-Jun  | 100                  | 12.5                   | 87.5               | 0        | 0                     | 12.5               |                         |
| Year 9  | July-Sep | 87.5                 | 12.5                   | 75                 | 0        | 0                     | 12.5               |                         |
|         | Oct-Dec  | 75                   | 12.5                   | 62.5               | 0        | 0                     | 12.5               |                         |
|         | Jan-Mar  | 62.5                 | 12.5                   | 50 .               | 0        | 0                     | 12.5               |                         |
|         | Apr-Jun  | 50                   | 12.5                   | 37.5               | 0        | ,0                    | 12.5               |                         |
| Year    | July-Sep |                      | 12.5                   | 25                 | 0        | 0                     | 12.5               |                         |
| 10      | Oct-Dec  | 25                   | 12.5                   | 12.5               | 0        | 0                     | 12.5               |                         |
|         | Jan-Mar  | 12.5                 | 12.5                   | 0                  | 0        | 0                     | 12.5               |                         |
|         | Total    | 0                    | 400                    |                    | 0        | 0                     | 400                |                         |

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DATE: 02-06-2016 15:56:50

#### DRIENTAL BANK OF COMMERCE

BRAGUL-JATANI

Phone Nos: 86742491962 IFSC CODE:ORNCOL01426 MICR CODE:751022008

M/S. CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT\_MSDC

NOMINATION REGB WITH BANK: NO CUSTOMER ADDRESS:

HIS-Y PHASE-I DOR DUPLEX POKHARIPUT

BHUBANESHWAR - 751020 ORISSA INDIA

cfo@cutm.ac.in

ACCOUNT RIDRESS:

PLOT NO 135137 RAMCHANDRAPUR POPS JATNI DISTT KHURDA JATAMI-KHURDA - 752050 ORISSA

INDIA

PRAGATI CORRENT A/C 9/C NO MATERIALIZATION THE STATEMENT OF ACCOUNT FOR THE PERIOD OF : 01-04-2016 to 31-05-2016

| DATE   | PARTICULARS                                | CHQ.NO. | Dr. Amount<br>(INR) | Cr. Amount     | BALANGE     |
|--|--|---------|---------------------|----------------|-------------|
| -0P9-7816 B  | VE   |         |                     |                | 99,99,311   |
| -cor-2018 (  | EFT-OW/SAA33899429/UTKAL SEEDS AND HURSER  | 966751  | 1,50,000-08         | /              | 98,49,311   |
|  | harges for HEFT Customer Payment :SAA33D9  |         | 11.00 /             |                | 98,49,300   |
|  | CHITOSH KUMAR BEHERA                       | 968752  | 99,000.00           |                | 97,50,300   |
| -Apr-2016 N  | EFT-OW/SAR31278206/AGARAM INDUSTRIES       | 966753  | 1,70,000.00         |                | 93,80,300   |
|  | tharges for NEFT Customer Payment :SAA3327 |         | 29.00               |                | 93,80,271   |
|  | EFT-OW/SAR1J278135/DAS AND KUMARS          | 966754  | 1,94,000.00         |                | 91,86,27    |
|  | harges for MEFT Customer Payment :5889327  |         | 11.10               |                | 91,86,761   |
|  | IEFT-UW/SARJJAU8971/LAXMIDHAR SWAIN        | 966755  | 20,008.80           |                | 91,88,260   |
| The state of the s | TGSNSBC INDIASBINAS2016042128              |         |                     | 4,79,16,887.90 | 5,70,02,921 |
|  | EFT-OW/SARDDBILLBOO/HAWAPATRO ENTERPRISES  | 966756  | 9,45,262.00         |                | 5,61,37,66  |
|  | harges for NEFT Customer Payment :SAG3381  |         | 29.00               |                | 5,61,37,830 |
|  | IEFT-OW/SAR33868384/BHANU BIOTECH PWT LTD  | 966758  | 4,95,625.00 (       |                | 5,58,52,01  |
|  | harges for MEFT Customer Payment :5AR3386  |         | 29.00               |                | 5,54,51,98  |
| -Hau-2816 N  | EFT-DW/SAA33867863/ENGINEERING MODELS AND  | 986757  | 31,492.00           |                | 5,55,20,49  |
|  | EFT-OW/SAG33897861/8 5 ENTERPRISE          | 986753  | 2,53,978.00         |                | 5,52,58,51  |
|  | harges for MEFT Customer Payment :SAGGIES  |         | 29.00 /             |                | 5,53,58,48  |
|  | EFT-OW/SAA33928818/PATRO AND CO .          | 966750  | 50,300,00           |                | 5,53,06,48  |
|  | EFT BULK UPLD                              | 986761  | (4,30,000,00)       |                | 5,48,75,48  |
|  | EFT-OW/SAA34081810/LAXNIDHQR SWAIN         | 986792  | 40,000.00           |                | 5,48,36,48  |
|  | KULK NEFT DATED 13-05-2015 RETURNED        |         | /                   | (4,30,000.00)  | 5,52,66,48  |
|  | HARMA BÉHERA                               | 986765  | 1,70,000.00(/       |                | 5,50,98,48  |
| -Hay-2016 N  | IEFT-OW/SAN34109903/VANSIAN HAKESWARA RAO  | 966763  | 1,38,000.80 <       |                | 5,49,86,48  |
|  | harges for MEFT Customer Payment :SMA3410  |         | 11.00               |                | 5,49,58,47  |
| -May-2019 N  | MEFT-ON/SARBALOSSSI/AMIL KUMAR PADHI       | 956764  | 1,30,000.00         |                | 5,48,36,47  |
|  | harges for NEFT Customer Payment :5003410  |         | 11.00               |                | 5,48,36,46  |
|  | R. SAURAY BURMAN                           | 966767  | 20,500.00           |                | 5,48,07,96  |
|  | MEFT-OW/SARS4132098/ENGINEERING MODELS AND | 958758  | 4,973.00            | ,              | 5,48,02,98  |
|  | EFT-OW/SAR34132562/NAMO WINGS PRIVATE LIM  | 965788  | 1,00,000.00         |                | 5,47,02,98  |
|  | IEFT-ON/SAR34150408/PATRO AND CO           | 966769  | 83,000.00           |                | 5,46,19,98  |
|  | IEFT-OW/SAR34182427/MRHAPATRA ENTERPRISES  | 966778  | 34,810.00(          |                | 5,45,85,97  |
|  | IEFT-OW/SAR34182575/GLOBAL AGRI SYSTEM PYT | 956771  | 90,000.00 (/        |                | 5,44,95,97  |
| -May-2016 8  |  | 966773  | 51,000.00 (         |                | 5,44,44,97  |
| -Hay-2018 N  | IEFT-ON/SAB34254632/SANTOSH KUMAR YARMA MU | 965776  | 18,000.00           |                | 5,44,26,97  |
|  | IEFT-OU/SARG4254445/S MOHAN RAO            | 966777  | 97,500.00           |                | 5,43,29,47  |
|  | EFT-OW/SAA34334538/PATRO AND CO            | 986778  | 30,000.00           |                | 5,42,99,47  |
| -Hay-2016 8  | PTGS-GW/ORBCHIBISZÓBS539/GITA TRADING COMP | 966902  | 3,70,125.00/        |                | 5,39,29,35  |
| -May-2016 0  | thrgs for RTGS Cust Pyant:ORBCH16152885539 |         | 29.90               |                | 5,39,29,32  |

Page Total:

44,15,554.00 4,83,48,667.00