



**Centurion**  
UNIVERSITY

**CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT**

**Paralakhemundi Campus, Odisha-761211**

**ANNUAL REPORT ON FUNCTIONING OF SEXUAL HARASSMENT COMMITTEE**

**(INCIDENTS REPORTED)**

Year	No. of cases reported	Action taken	Date of Committee Meeting Held	Awareness Programs conducted
2017-18	0	-	-	
2018-19	1	Committee meeting was conducted. The accused was issued with a transfer order. The committee advised the mentor of the respective school to counsel the complainant.	18 <sup>th</sup> September 2018	
2019-20	1	A meeting was held to hear the case. Termination order issued against the accused and matter closed.	22 <sup>nd</sup> July 2019	1. Orientation programme for faculty, students and staff
2020-21	1	The committee members recommended immediate suspension of the accused as he was found interfering in the personal matters of others and violating the office decorum.	23 <sup>rd</sup> March 2021	2. Awareness programme by Gender Champions 3. Gender sensitisation sessions were taken
2021-22	1	The committee met and heard the accused. The complainant was asked to appear before the committee. Upon enquiry, both the complaint & the accused were found equally responsible for the consequences.  The committee recommended parents meeting, counselling, consultation with psychologist, involvement in responsibility activity for reformation, stay with parents.	5 <sup>th</sup> March 2022	4. Mentor interactions with students and parents

Dr. Prajna Pani

Convener

Committee against Sexual Harassment

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**ANNUAL REPORT ON FUNCTIONING OF SEXUAL HARASSMENT COMMITTEE**

**(INCIDENTS REPORTED)**

YEAR	NO.OF INCIDENTS REPORTED	DATE OF COMMITTEE MEETING HELD	ACTION TAKEN	SEXUAL HARASSMENT AWARENESS PROGRAMS CONDUCTED
2017-18	Nil	Nil	Nil	1.Orientation Programme for Student and Staff Members. 2. Grievance Box related to Sexual Harassment. 3. Mentors interaction with students and parents regarding. 4. Fixing of sexual harassment flexes/ hoardings supplied areas and hostel.
2018-19	1	13.08.2018	The committee met and heard the accused. The complainant was asked to appear before the committee. In the meantime, the accused resigned and left the University. Hence the case was dismissed.	
2019 -20	Nil	Nil	Nil	
2020-21	Nil	Nil	Nil	
2021-22	1	12.04.2022	Proceeding held. The complainant failed to identify the accused and withdrew the complaint. Thus due to lack of evidence and withdrawal of complain. The case was dismissed.	



Dr. Smita Mishra Panda, Professor(SoM)  
Chairman Committee Against Sexual Harassment



CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT, ODISHA

BOLANGIR CAMPUS-767001

ANNUAL REPORT ON FUNCTIONING OF COMMITTEE AGAINST SEXUAL HARASSMENT  
COMMITTEE

(INCIDENTS REPORTED)

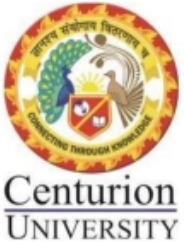
YEAR	NO.OF INCIDENTS REPORTED	DATE OF COMMITTEE MEETING HELD	ACTION TAKEN	SEXUAL HARASSMENT AWARENESS PROGRAMS CONDUCTED
2018-19	Nil	Nil	Nil	1.Orientation Programme for Student and Staff Members. 2. Grievance Box related to Sexual Harassment. 3. Mentors interaction with students and parents regarding. 4. Fixing of sexual harassment flexes/ hoardings supplied areas and hostel.
2019-20	Nil	Nil	Nil	
2020-21	Nil	Nil	Nil	
2021-22	Nil	Nil	Nil	

*M.Sahu*



Chairman & Convenor

Committee against Sexual Harassment



# CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT

Rayagada Campus, Pitamahal, Odisha- 765002

## ANNUAL REPORT ON FUNCTIONING OF SEXUAL HARASSMENT COMMITTEE

### (INCIDENTS REPORTED)

YEAR	NO.OF INCIDENTS REPORTED	DATE OF COMMITTEE MEETING HELD	ACTION TAKEN	SEXUAL HARASSMENT AWARENESS PROGRAMS CONDUCTED
2018-19	Nil	28.09.2018	Nil	1.Orientation Programme for Student and Staff Members. 2. Grievance Box related to Sexual Harassment. 3. Mentors interaction with students and parents 4. Fixing of sexual harassment flexes/ hoardings supplied areas and hostel.
2019 -20	Nil	19.08.2019	Nil	
2020-21	Nil	04.08.2020	Nil	
2021-22	Nil	19.08.2021	Nil	

**COVENOR**

**Internal Committee on Sexual Harassment**