



CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT

Faculty Development Program

on

Group dynamics fostering learning

Date: 24-10-2018 to 25-10-2018

Number of Participants: 30

Venue: Centurion University of Technology and Management, Bhubaneswar, Odisha

By

Dr. S Kameswar Rao

About the resource person

Dr. S. Kameswar Rao, is awarded Ph. D in Management. In his doctoral research he has undertaken a study on Local Governance. He has completed an MA in Economics, MBA with HR specialization and LLB. He is a Certified HR Manager by VSkills, a JV of Govt. of India. Mr. S. Kameswar Rao has experience of working as Specialist (HSUI) with the Ministry of Housing & Urban Poverty Alleviation, Govt. of India. Mr. Rao has a good amount of experience in dealing with student affairs, campus administration and event management. Presently along with facilitating courses he is actively involved in training and placement activities.

About the FDP

“Group dynamics” elaborates the effects of the roles and behaviours being played by an individual as they maintained membership within a group. Recent researchers strengthen Lewin's ideas, and this work has become central to good management practice. A group with positive dynamism is easy to spot for team members



Objectives of the workshop

1. Describe the various types of groups in organizations.
2. Summarize the stages of group development and key roles members occupy within a workgroup.
3. Identify the characteristics of an effective work group.
4. Implement two different methods of group problem solving and decision-making.
5. Pinpoint several potential problems with group effort and how to prevent them.

Outcomes

- Students will be able to understand the behaviour of people in the organisation in order to be employed and applicability of the concept of organisational behaviour.
- Examining the work styles, communication preferences and employee traits that can help to create effective work teams in the organisation.
- Will be able to understand his own management style as it relates to influencing and managing behaviour in the organization systems thus helping in enhancement of critical thinking and analysis skills.
- Developing the competency to assess others behaviour, give feedback and integrate into a group environment which will help in employees growth in their organisation thus helping in becoming an entrepreneur as well.

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CUTM, Bhubaneswar, Odisha



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Sl. No.	Name	Signature
1	Mr Amit Kumar Sahoo	Amit Kumar Sahoo
2	Mr Biswajit Mohapatra	Biswajit Mohapatra
3	Mr Rama Prasanna Dalai	Rama Prasanna Dalai
4	Mr Swakantik Mishra	Swakantik Mishra
5	Mr Debasis Sahu	Debasis Sahu
6	Mr Debaraj Das	Debaraj Das
7	Mr Subrat Kumar Pradhan	Subrat Kumar Pradhan
8	Mr Debasish Das	DD
9	Mr Siba Kumar Panda	Siba Kumar Panda
10	Mr Ritisnidha Das	Ras
11	Mr Umakanta Nayak	Umakanta Nayak
12	Mr Sabyasachi Mohanty	Sabyasachi Mohanty
13	Mrs Sasmita Kumari Nayak	Sasmita Kumari Nayak
14	Mr Sangram Keshari Swain	Sangram Keshari Swain
15	Mr Manoj Kumar Behera	Manoj Kumar Behera
16	Mr P Annan Naidu	P. Naidu
17	Dr Smita Mishra Panda	

18	Dr Susanta kumar Biswal	Sushanta Biswal
19	Mr Radha Binod DAs Kanungo	Radha
20	Mr Subrat Sarangi	Subrat Sarangi
21	Mr Sasi Bhusan Padhi	Sasi Padhi
22	Dr. Goutam Kumar Mahato	Goutam Mahato
23	Dr Swarnalata Jena	Swarnalata Jena
24	Mr Kali Prasad Rath	Kali Prasad Rath
25	Mrs Sunita Satapathy	Sunita Satapathy
26	Mr Subhraj Panda	Subhraj Panda
27	Mrs Nibedita Nayak	Nibedita Nayak
28	Ms Anannya Dutta	Anannya Dutta
29	Dr. Subrata Sarangi	
30	Mr Chittaranjan Routray	Chittaranjan Routray



Prof. KVD Prakash
Dean - IIE & HRD



Dr. Prasanta Ku. Mohanty
Dean Academic