



Centurion
UNIVERSITY
*Shaping Lives...
Empowering Communities...*

Webinar on Recent Changes in Labour Laws

Resource Person: Dr. Smita Mishra Panda

Date: 03-10-2020

No. of Participants: 80

About the session

The labor legislations in India are archaic. With the objective of ease of doing business in India and a step towards digitalization, the Central Government of India proposes to replace 29 labor legislations with 4 labor codes namely, The Code on Wages, 2019, The Industrial Relations Code, 2020, The Occupational Safety Health And Working Conditions Code, 2020 and The Code on Social Security, 2020 (together referred to as the "Labor Codes"). The Labour Codes are pending to be notified for enforcement. The date of enforcement is likely to be the beginning of the new fiscal year. However, based on the publically available articles, it seems that these Labour Codes will be enforced sooner.

Objectives

The central objective of labor laws is to safeguard workers' rights, promote trade union activities and make employment more secure. They aim at improving the status of working-class people. Furthermore, they ensure fair and reasonable conditions of work for all employees.

Outcome

The Department of Labor and Employment (DOLE) promotes gainful employment opportunities and optimizes the development and utilization of the country's manpower resources; advances the welfare of workers by providing just and humane conditions and terms of employment; and maintains industrial peace by promoting.



Centurion
UNIVERSITY



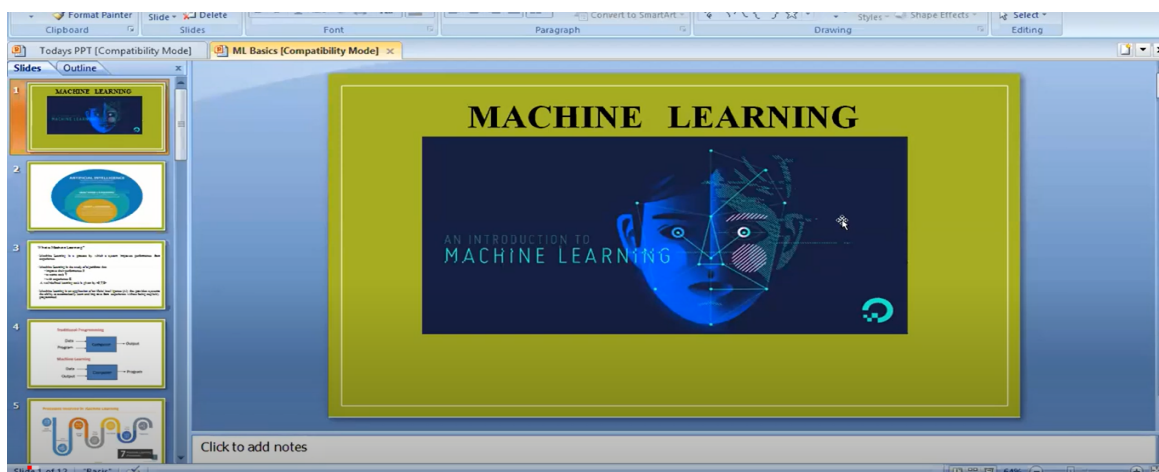
**Workshop on
Recent Changes in Labour Laws**

DATE: 03-10-2020

**RESOURCE PERSON
Dr. Smita Mishra Panda**

**CO-ORDINATOR
Mr. Smruti Ranjan Parida**

**Organised by:
Centurion University of Technology & Management**



List of Participants

| | | |
|----|------------------------------|---------------------|
| 1 | Dr. Anita Patra | Professor |
| 2 | Mr. Pramod Saini | Professor |
| 3 | Mr. Gouri Kumar Sahu | Assistant Professor |
| 4 | Dr. Satyanarayan Dhal | Associate Professor |
| 5 | Dr. Prasanta Kumar Rath | Associate Professor |
| 6 | Dr. Subhasmita Mishra | Assistant Professor |
| 7 | Dr. Narayan Gouda | Associate Professor |
| 8 | Dr. Rosy Mallik | Assistant Professor |
| 9 | Dr. Santosh Kumar Nanda | Assistant Professor |
| 10 | Dr. Sivala Kumar | Professor |
| 11 | Dr. Gitanjali Behera | Assistant Professor |
| 12 | Dr. Shekhar Kumar Sahu | Assistant Professor |
| 13 | Dr. Santosh D.T. | Assistant Professor |
| 14 | Dr. Mitali Madhumita | Assistant Professor |
| 15 | Dr. Ruby Pandey | Assistant Professor |
| 16 | Dr. Sonam Sandeep Dash | Assistant Professor |
| 17 | Dr. Rajashree Jena | Assistant Professor |
| 18 | Dr. Prasanta Kumar Choudhury | Assistant Professor |
| 19 | Dr. Bhisma Narayan Rath | Assistant Professor |
| 20 | Dr. Satyabrata Nanda | Assistant Professor |
| 21 | Dr. Ashish Ranjan Dash | Associate Professor |
| 22 | Dr. Trilochan Penthia | Assistant Professor |
| 23 | Nanda Kishore Ray | Assistant Professor |
| 24 | Mr. Satyanarayan Padhy | Assistant Professor |
| 25 | Mr. Rajesh Kumar Misra | Assistant Professor |
| 26 | Ms. N. Jeevaratnam | Assistant Professor |
| 27 | Dr. Prafulla Kumar Panda | Associate Professor |
| 28 | Mr. Vignesh M. | Assistant Professor |
| 29 | Dr. Rajib Kumar Majhi | Assistant Professor |

| | | |
|----|------------------------------|---------------------|
| 30 | Dr. P. Srinivasa Rao | Professor |
| 31 | Mr. Mir Sadat Ali | Associate Professor |
| 32 | Dr. Sujit Mishra | Assistant Professor |
| 33 | Dr. Santosh Patro | Assistant Professor |
| 34 | Dr. Nagesh Kolagani | Professor |
| 35 | Dr. Dhawaleswar Rao CH | Associate Professor |
| 36 | Mr. Debendra Maharana | Assistant Professor |
| 37 | Mr. Md. Sameen Chisht | Assistant Professor |
| 38 | Mr. Abinas Panda | Assistant Professor |
| 39 | Dr. Dillip Rout | Assistant Professor |
| 40 | Mr. Anshuman Pattanaik | Assistant Professor |
| 41 | Mr. Kirtidev Mohapatra | Asst. Professor |
| 42 | Jagannath Padhy | Assistant Professor |
| 43 | Tofan Kumar Nahak | Assistant Professor |
| 44 | N. Dibakar Choudhury | Assistant Professor |
| 45 | Dr. Debi Prasad Satapathy | Assistant Professor |
| 46 | Dr. Durga Prasad Padhi | Associate Professor |
| 47 | Dr. Kakani Grihalakshmi | Associate Professor |
| 48 | Dr. Parle Kalyan Chakravarty | Assistant Professor |
| 49 | Dr. S. Kameswar Rao | Assistant Professor |
| 50 | Dr. Tapas Bantha | Assistant Professor |
| 51 | Dr. Atanu Deb | Associate Professor |
| 52 | Dr. B. Narsimha Rao | Professor |
| 53 | Dr. Anant Tamang | Assistant Professor |
| 54 | Dr. Gouranga Ch. Mishra | Professor |
| 55 | Dr. Tanmoy Shankar | Associate Professor |
| 56 | Dr. Ashirbachan Mohapatra | Assistant Professor |
| 57 | Dr. V. Narsimha Reddy | Professor |
| 58 | Dr. K. Krishnam Raju | Associate Professor |
| 59 | Dr. K. S. Krishna Prasad | Professor cum Dean |
| 60 | Dr. Sambid Swain | Assistant Professor |
| 61 | Mr. Avijit Biswas | Assistant Professor |
| 62 | Dr. Amrutha Gupan | Assistant Professor |
| 63 | Dr. Sagarika Swain | Assistant Professor |
| 64 | Dr. Nisha Elizabeth Joshua | Assistant Professor |
| 65 | Dr. Srihari M. | Assistant Professor |
| 66 | Dr. Shashank Singh | Assistant Professor |
| 67 | Dr. Ngairangbam Sushila | Assistant Professor |
| 68 | Ms. Aruna Saini | Professor |
| 69 | Dr. Rabindra Nath Pradhan | Assistant Professor |
| 70 | Mr. I. Rama Koti | Assistant Professor |
| 71 | Dr. Ashok Misra | Professor |
| 72 | Dr. Banitamani Mallik | Professor |

| | | |
|----|---------------------------|---------------------|
| 73 | Dr. Balaji Padhy | Assistant Professor |
| 74 | Dr. Santosh Kumar Bhal | Assistant Professor |
| 75 | Dr. Vijaya Midityana | Associate Professor |
| 76 | Dr. Prajna Pani | Professor |
| 77 | Dr. Girish Prasad Rath | Assistant Professor |
| 78 | Dr. Susanta Kumar Patnaik | Assistant Professor |
| 79 | Dr. Amir Prasad Behera | Assistant Professor |
| 80 | Dr. Subhendu Kumar Mishra | Associate Professor |



Dr. Prasanta Ku. Mohanty
Dean Academic



Prabhat K. Pattnaik
FDP Coordinator