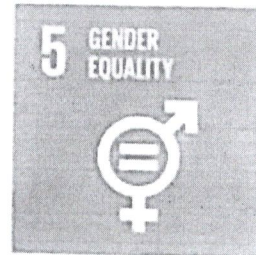


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*Step into the
Empire of Learning*



ANNUAL GENDER EQUITY & SENSITIZATION ACTIVITY ACTION PLAN

CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT

CORPORATE OFFICE
JIG-4 | JAYADEV VIHAR |
OPPOSITE PAL HEIGHTS | BHUBANESWAR |
KHURDA | ODISHA | INDIA | PIN - 752050

CAMPUS
BHUBANESWAR | PARAKHEMUNDI | RAYAGADA |
BOLANGIR
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CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT GENDER EQUITY & SENSITISATION CALENDAR: 2017-2018					
Sl. No.	Activity	Description	Target Audience	Organiser	Dates
1	Gender Sensitisation Programme	Competition on the Occasion of International Women's Day	Students	CSR Team	8 March 2017
2	Naman – Women's Day Celebrations	Fun Events	Lady faculty & Staff	CSR Team	8 March 2017
3	Meeting	Gender Sensitization Plan, Paralakhemundi	Members of the Committee against Sexual Harassment	Convenor of the Committee	27 July 2017
4	Meeting	Gender Sensitization Plan, Bhubaneswar	Members of the Committee against Sexual Harassment	Convenor of the Committee	1 August 2017

Amita Patra

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5	Orientation Programme	<ul style="list-style-type: none"> • Facilities available for female students & lady faculty & Staff • Introduction to Gender, Human Rights and Ethics' Orientation Programme • Awareness on CUTM Gender Policy • Gender sensitization through discussion & video documentaries/short movies • Introduction of Gender Champions • Institutional scholarships (Female) • Women 	New comers & new faculty	Coordinator	30 August 2017
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		Entrepreneurship Programme			
6	Women Empowerment & Safety	Flash Mob & Street Play	Students	Drama Club & Dance Club	16 th September 2017
7	Women's Day Celebration	Poster making competition on the theme Challenges of Cyber Crime against Women	Students	CSR Team	8 March 2018
8	Communication Activities	Group Discussion, Debate, Essay on Women Empowerment Themes	Students	Language Club	2 nd April 2018
9	Communication Activities	Group Discussions on topics like Women Make Better Managers, Girls are Girls, Boys are Boys	Students	Language Club	15 May 2018

Smita Mishra

Prayna Pani
(CONVENORS)





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CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT GENDER EQUITY & SENSITISATION CALENDAR: 2018-2019					
Sl. No.	Activity	Description	Target Audience	Organiser	Dates
1	Meeting	Gender Sensitization Calendar, Parakhemundi	Members of the Committee against Sexual Harassment	Convenor of the Committee	1 st July 2018
2	Meeting	Gender Sensitization Calendar, Bhubaneswar	Members of the Committee against Sexual Harassment	Convenor of the Committee	7 July 2018

3	Orientation Programme	<ul style="list-style-type: none"> • Facilities available for female students & lady faculty & Staff • Introduction to Gender, Human Rights and Ethics' Orientation Programme • Awareness on CUTM Gender Policy • Gender sensitization through discussion & video documentaries/short movies • Introduction of Gender Champions • Institutional scholarships (Female) • Women Entrepreneurship Programme 	New comers & new faculty	Coordinator	30 th August 2018
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4	Gender Sensitisation	Street Play & Flash Mob on the theme Women Empowerment	Students	Drama Club & Dance Club	1 st September 2018
5	Gender Sensitisation	Nukkad Natak & Flash Mob on the theme Nari Shakti	Students	Drama Club & Dance Club	22 nd September 2018
6	Meeting	Gender Sensitization Calendar, Bolangir	Members of the Committee against Sexual Harassment	Convenor of the Committee	22 October 2018
7	Gender Champions	Selection of Gender Champions	Students	Dean Student Affairs & CSR Team	15th December 2018
8	National Girl Child Day Celebration	Centurions for a Social Cause – A State Level Event on Declining Child Sex Ratio & Dignity of Child	Students & Public	CSR Team	24 th January 2019
9	Gender Sensitization Programme	FDP	Faculty	Gender Expert of the University	14th February 2019
10	Gender-sensitivity and Awareness Program	Workshop	Students	Gender Expert of the University	28th February 2019
11	International Women's Day Celebration	Essay, Quiz, Poster, Drama, Dance & Competition	Students	CSR Team	8 th March 2019

Smriti Mishra
Pragna Pani
 (CONVENORS)





CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT GENDER EQUITY & SENSITISATION CALENDAR : 2019-2020					
Sl. No.	Activity	Description	Target Audience	Organiser	Dates
1.	Meeting	Prepare the Annual Calendar, Bhubaneswar	Members of Committee against Sexual Harassment	Convenor of Committee	5 July 2019
2	Meeting	Equal opportunity for both male & female members, equal opportunity to female members in senior management team, zero tolerance to sexual harassment, conduction of gender sensitization workshops, Celebration of International Women's day, International Day for the Elimination of Violence against Women, National Girl Child Day, National Women's Day, Competitions on Gender theme, Paralakhemundi	Members of Committee against Sexual Harassment	Convenor of Committee	25 July 2019
3	Meeting	Prepare the Annual Calendar, Bolangir	Members of Committee against Sexual Harassment	Convenor of Committee	9 August 2019

4	Meeting	Prepare the Annual Calendar, Rayagada	Members of Committee against Sexual Harassment	Convenor of Committee	14 November 2019
5	Orientation Programme	<ul style="list-style-type: none"> • Facilities available for female students & lady faculty & Staff • Introduction to Gender, Human Rights and Ethics' Orientation Programme • Awareness on CUTM Gender Policy 	New comers & new faculty	Coordinator	August 2019

		<ul style="list-style-type: none"> • Gender sensitization through discussion & video documentaries/short movies • Introduction of Gender Champions 			
6	Gender Sensitisation	<ul style="list-style-type: none"> • Street Play & Flash on the theme Youth in Addressing Violence against Women 	Students	Dramatic & Dance Club	31 st August 2019
7	Gender Sensitisation on Children's Day Celebration	Visit to the underprivileged sections of society in collaboration with Women and Child Development Welfare body.	Gender Champions	CSR Team	14 November 2019
8	Celebration of National Women's Day	Poster Competition	Students	CSR Team	13 February 2020
9	Meeting	Prepare the Annual Activity Plan, Rayagada	Members of the Committee against Sexual Harassment	Convenor of the Committee	24 February 2020
10	Gender Sensitisation	FDP	Faculty	Convenor	15 March 2020

Mita Mishra
Pragna Pani
 (CONVENORS)





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CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT GENDER EQUITY & SENSITISATION CALENDAR : 2020-2021					
Sl. No.	Activity	Description	Target Audience	Organiser	Dates
1	Meeting	Preparation of Gender Sensitization Annual Calendar, Paralakhemundi	Members of the Committee against Sexual Harassment	Convenor of the Committee	1 st July 2020
2	Meeting	Preparation of Gender Sensitization Annual Calendar, Bhubaneswar	Members of the Committee against Sexual Harassment	Convenor of the Committee	4th July 2020

3	Orientation Programme	<ul style="list-style-type: none"> • Facilities available for female students & lady faculty & Staff • Introduction to Gender, Human Rights and Ethics' Orientation Programme • Awareness on CUTM Gender Policy • Gender sensitization through discussion & video documentaries/short movies • Introduction of Gender Champions • Institutional scholarships (Female) • Women Entrepreneurship 	New comers & new faculty	Convenor of the Committee	30 August 2020
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		Programme			
4	Meeting	Gender Sensitization Plan, Paralakhemundi	Members of the Committee against Sexual Harassment	Convenor of the Committee	1 st March 2021
5	Celebration of International Women's Day	Fun Games and interaction; Poster Competition	Staff	Students & Convenor of the Committee	8 th March 2021
6	International Women's Day Celebrations	Solo dance, Solo Song, Poetry, Duet, Group Dance, Drama on the theme Gender Equality today for a Sustainable Tomorrow	Students & Staff	CSR Team	8 March 2021
7	Gender Communication	Faculty Development Programme	Faculty	Gender Expert	6 April 2021
8	Gender Sensitisation	Workshop in Barlanda	Villagers and students	Gender Club, CSR & NSS Unit	18 May 2021

Amalishna
Prajna Pani
 (CONVENORS)





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CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT GENDER EQUITY & SENSITISATION CALENDAR : 2021-2022					
Sl. No.	Activity	Description	Target Audience	Organiser	Dates
1.	Meetings	Annual Activity Calendar Preparation, Bhubaneswar & Rayagada	Members of the Committee against Sexual Harassment	Convenor of the Committee	6 July 2020
2	Meetings	Annual Activity Calendar Preparation, Bolangir	Members of the Committee against Sexual Harassment	Convenor of the Committee	9 July 2020
3	Understanding Gender: Gender Sensitisation Programme	Seminar on Understanding & Combating Sexual Harassment, Panel Discussion on Dimensions of Gender Discrimination, Mirch Masala & the Documentaries	Students	Gender Club, CSR & NSS Unit	23 July 2021

4	Orientation Programme	<ul style="list-style-type: none"> • Facilities available for female students & lady faculty & Staff • Introduction to Gender, Human Rights and Ethics' Orientation Programme • Awareness on CUTM Gender Policy • Gender sensitization through discussion & video documentaries/s 	New comers & new faculty	Coordinator	30 August 2021
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		<ul style="list-style-type: none"> • Short movies • Introduction of Gender Champions • Institutional scholarships (Female) • Women Entrepreneurship Programme 			
5	Awareness Campaigns on Independence Day Celebrations	Street plays (<i>Nukkad Natak</i>), rallies and camps	Students	Dean Student Affairs	15 th August 2021
6	Workshop	Gender Communication	Faculty & Staff	Internal & External Gender Experts	September 2021
7	SDG5 (Gender Equality)	National Seminar	Students, Faculty & Staff	Course Coordinators of Gender, Human Rights and Ethics	October 2021
8	Gender Sensitisation	Flash Mob & Street Play on the theme Women Empowerment & Gender Equality	Students	Drama & Dance Club Members, CSR Team	6 November 2021
9	Participation in Events & Exhibitions: Sexual Reproductive Health & Rights of Youth: Understanding the Landscape & Practices	Participation in Photo Stories & Film Exhibition	Students	Oxfam India at GKCM Odissi Research Center	9 November 2021
10	Webinar	Talk	Faculty	Health & Hygiene	November 2021
11	Interim Meeting of the Members of the Committee Against Sexual	Discussion	Committee Members	Convenor	11 November 2021

	Harassment				
12	Awareness on Gender Sensitization Cell	Interaction Session	Students	CSR Coordinator	30 November 2021
13	Inauguration and Raising Ceremony of Senior Wing Girls NCC	Inaugurated by Col Alope Ghosh, Officer Commanding	Students	Associate NCC Officer	15 Dec.2021
14	Women's Day Celebrations	Gender Sensitization Rally on Violence against Women	Students and society	Women's Club	8 March 2022
15	Awareness Programme	Motivational Speech Series-1- Mind: A Beautiful Servant, A Dangerous Master	Students, Girls' Hostel	Programme Associate, Holistic Health	18 April 2022
16	Awareness Programme	Motivational Speech Series-2: Happy & Healthy Living	Students, Girls' Hostel	Programme Associate, Holistic Health	25 April 2022
17	Awareness Programme	Motivational Speech Series-3: The Art & Science of Sense Control	Students, Girls' Hostel	Programme Associate, Holistic Health	2 May 2022
18	Awareness Programme	Motivational Speech Series-4: Happy & Healthy Living	Students, Girls' Hostel	Programme Associate, Holistic Health	9 May 2022

Anita Patra

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Smriti Mishra

Pragna Pani
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