



Centurion
UNIVERSITY

No: CUTM/Reg.Off./Per/ Rec.Fac./2020

Date: 22/12/2020

APPOINTMENT ORDER

To
Dr. Maheswara Behera
S/o. Late Gayadhar Behera
E-mail ID : maheswarbehera.bhadrak@gmail.com
Mob: 9437065825

Dear Dr. Maheswara Behera,

The Centurion University of Technology and Management(CUTM), Odisha is pleased to appoint you as **"Professor"** in the Department of Zoology, School of Applied Sciences at Bhubaneswar Campus, Jatni. The appointment shall come into effect from **22nd December 2020**. The appointment will be governed by the following terms and conditions:

1. JOB DESCRIPTION:

- ✓ You would be required to teach theory courses and Laboratory courses either Online or Offline as per the requirement of the University.
- ✓ It is desirable that you will publish at least one conference paper and one article in a referred journal per year.
- ✓ It is desirable that as a advisor/ mentor, you would guide faculty members of your school to take up at least one R&D / Consulting / extension project in your area of expertise per year. Howerve all such projects must be prior approved by the Dean of School and must be routed through the University.
- ✓ Any other work responsibility entrusted by the institute from time to time in the interest of the Institute/University.

2. REMUNERATION :

- ✓ You will be paid a monthly Consolidated remuneration of **Rs.25,000/-** (Rupees Twenty Five Thousand only) per month.

3. REVISION CLAUSE :

- ✓ This appointment is valid for a period of One Year.
- ✓ The appointment will be reviewed and renewed after one year based on the performance and vacancy.
- ✓ The renewed appointment could either be a simple renewal, or a renewal with review of terms including the remuneration

Contd..P/2...

Anita Palta

Paralakhemundi Campus : At - Village Alluri Nagar, P.O - R Sitapur, Via - Uppalada, Paralakhemundi - 761 211, Dist Gajapati, Odisha, Phone: (06815) 222999
Bhubaneswar Campus : At - Ramachandrapur, P.O - Jatni, Bhubaneswar - 752050, Dist. Khurda, Odisha, Phone: (0674) 2492496
Corporate Office : 17, Forest Park, Bhubaneswar - 751009, Dist. Khurda, Odisha, India, Phone: +91 (0674) 2596228

Website: www.cutm.ac.in

centurion university of technology and management
Shaping Lives... Empowering Communities



Centurion
UNIVERSITY

::P-2::

4. SEPARATION :

- ✓ The employee can separate from this contract with mutual consent by giving one month's notice on either side.
- ✓ The employee can resign unilaterally by giving one month's notice but such resignation will not be accepted in the mid-session of the semester.
- ✓ Generally one month's pay shall be considered as equivalent of the notice period on either side.

5. ADMINISTRATION :

- ✓ For the purpose of this appointment, the Dean shall be the administrative and reporting authority, the Vice Chancellor, CUTM shall be the appellate authority.
- ✓ Wherever not mentioned, the rules of CUTM from time to time as well as the general rules guiding good academic institutes will be referred to.
- ✓ However such reference shall only take place if such specific terms are not mentioned in this letter.
- ✓ You have to produce all original certificates at the time of joining for verification.

Please sign a copy of this letter as a token of your acceptance.

Anita Pal

REGISTRAR

Copy to: Establishment section, A/c section.