



**Centurion  
UNIVERSITY**

Shaping Lives... Empowering Communities...

# Centurion University of Technology and Management

(Established vide Odisha Act 4 of 2010. u/s 2 (f) of UGC Act, 1956 & Accredited with "A" Grade by NAAC )

No: CUTM/Reg.Off./MSSSoA/Rec.Fac./2019/233

Date: 01-07-2019

## APPOINTMENT ORDER

To  
Dr. Niranjan Barik  
Qrs. No. 3RF-62, OUAT Colony, Unit-8  
Bhubaneswar – 751 003.

Dear Dr. Niranjan Barik,

Based on your qualification & experience, the Centurion University is happy to appoint you as Professor in the Department of Veterinary Science under M. S. Swaminathan School of Agriculture, CUTM, Paralakhemundi, Odisha. The appointment shall come into effect from 01-07-2019 or the date of acceptance of the offer whichever is later. The appointment will be governed by the following terms and conditions:

### 1. JOB DESCRIPTION:

- ✓ You will report to Dean (Admin), MSSSoA, CUTM Paralakhemundi and submit your joining report.
- ✓ You will be required to do teaching, guiding young faculty and help in research activities.

### 2. PERFORMANCE STANDARDS

- ✓ The teaching quality will be assessed as per the prevailing University procedures.
- ✓ Your other assignments will be judged by the amount of grants/revenue generated, client feedback and any external awards received and the quality of journals accepting your publications.

### 3. REMUNERATION

- ✓ You will be paid a monthly consolidated gross salary of Rs.60,000/- (Rupees sixty thousand only). You will be provided rent free accommodation on campus. You will have to pay the electricity and fooding charges as per bill.

### 4. OTHER BENEFITS

- ✓ You will be given a yearly medical insurance cover as per rules of the University.
- ✓ You will be able to negotiate project related benefits from time to depending on the assignments you bring.
- ✓ You will be entitled to get 33% of the surplus revenue (surplus left after charging all expenses and 10% college admin overheads) out of the projects generated by you. In case the projects are not amenable to sharing, you will be able to get a principal researcher allowance of 33% of the projected fee in the project.
- ✓ The University can exempt you from some teaching load in case your projects so demand.
- ✓ You will be allowed to avail leave as per the rules of the University.

### 5. CODE OF CONDUCT

- ✓ You will maintain highest values of academic, financial and professional integrity.

Contd..P/2..

#### CUTM Campuses

**Paralakhemundi**  
At- Village Alluri Nagar, PO - R.Sitapur, Via : Uppalada, Paralakhemundi - 761211  
Dist.- Gajapati, Odisha, India, Ph.: +91-6815-222999, 222070, 222770, 223088  
Fax : 222150 / 222976, E-mail : deansoet.pkd@cutm.ac.in, registrar@cutm.ac.in

**Bhubaneswar**  
At- Ramachandrapur , PO- Jatni, Bhubaneswar, Dist. Khurda, Odisha, India  
Ph.+91 674 2490088, 2492186, 2492495, 2490481, 2490482  
Fax : +91 674 2490480. E-mail: principal@cgi.ac.in

#### Corporate office

HIG - 5, Phase-1 BDA Duplex, Pokhariput  
Bhubaneswar - 751 020, Odisha, India,  
Ph: +91 674 2352014, 2350667, Fax: +91 674 2351433  
E-mail: manageradmin.cgi@gmail.com

*Anita Patra*



Centurion  
UNIVERSITY

Shaping Lives... Empowering Communities...

# Centurion University of Technology and Management

(Established Vide Odisha Act 4 of 2010, u/s 2 (f) of UGC Act, 1956 & Accredited with "A" Grade by NAAC )

::P-2::

## 6. REVISION CLAUSE

- ✓ This appointment is valid till such time it is explicitly terminated by an order of the Appointing Authority. The appointment will be reviewed and renewed every year.
- ✓ The renewed appointment could either be a simple renewal, or a renewal with review of terms including the remuneration.

## 7. TERMINATION

- ✓ This contract can be terminated with mutual consent by giving one month's notice on either side.
- ✓ The employee can resign unilaterally by giving a one month's notice but such resignation will not be accepted in the mid-session of the semester.
- ✓ Generally one month's pay shall be considered as equivalent of the notice period on either side.
- ✓ The appointing authority can terminate the contract if the performance standards are not met or the code of conduct is violated. However the appointing authority shall be guided by the principles of natural justice, fair play and shall give the employee reasonable chances of improvement unless the offences are of grave nature.
- ✓ No termination by the appointing authority shall be effected without giving the party at least some opportunity to be heard
- ✓ Such termination issued can be either upheld/modified or rejected by the appeals authority.

## 8. ADMINISTRATION

- ✓ For the purpose of this contract, the Dean (Admin), MSSSoA shall be the administrative and coordinating authority, the Vice Chancellor; CUTM shall be the appeals authority.
- ✓ Wherever not mentioned, the rules of CUTM from time to time as well as the general rules guiding good academic institutes will be referred to.
- ✓ However such reference shall only take place if such specific terms are not mentioned in this letter.

Please sign a copy of this letter as a token of your acceptance.

*Anita Patra*

REGISTRAR

Copy to: Establishment section, A/c section.

Received  
01/12/2015

### CUTM Campuses

**Paralakhemundi** At- Village Alluri Nagar, PO - R.Sitapur, Via : Uppalada, Paralakhemundi - 761211  
Dist.- Gajapati, Odisha, India, Ph.: +91-6815-222999, 222070, 222770, 223088  
Fax : 222150 / 222976, E-mail : deansoet.pkd@cutm.ac.in, registrar@cutm.ac.in

**Bhubaneswar** At- Ramachandrapur , PO- Jatni, Bhubaneswar, Dist. Khurda, Odisha, India  
Ph.+91 674 2490088, 2492186, 2492495, 2490481, 2490482  
Fax : +91 674 2490480, E-mail:principal@cutm.ac.in

### Corporate office

HIG - 5, Phase-1 BDA Duplex, Pokhariput  
Bhubaneswar - 751 020, Odisha, India,  
Ph: +91 674 2352014, 2350667, Fax : +91 674 2351433  
E-mail: manageradmin.cgi@gmail.com