



Centurion
UNIVERSITY

No: CUTM/Reg.Off./SoAS/Rec.Fac./2022

Date: 03-01-2022

APPOINTMENT ORDER

To
Prof (Dr.) Amarendra Narayan Misra
S/o. Late Sri Schida Nanda Misra
116 B, BDA Colony, Baramunda
Bhubaneswar - 751003

Dear Prof. (Dr.) Amarendra Narayan Misra,

Based on your credentials and rich experience, the Centurion University is happy to appoint you as **“Distinguished Professor, Research and Innovation”** in School of Applied Sciences, Centurion University of Technology and Management, Odisha, Bhubaneswar Campus. The appointment shall come into effect from **3rd January 2022** or the date of acceptance of the offer whichever is later. The appointment will be governed by the following terms and conditions:

1. JOB DESCRIPTION:

✓ **Research:**

- Mentoring – young researchers in cross disciplinary project development and execution for SoAS & MSSSoA.
- Innovation - in teaching and research for product development.
- ✓ Hand holding newly inducted faculty in Applied Sciences and motivating students periodically for cross disciplinary learning and research.
- ✓ Assigning students of Basic Sciences to adopt to cross disciplinary teaching and research electives.
- ✓ Mentor & Advisor to all Research Centre's related to SoAS & MSSSoA.
- ✓ Organizing of workshops and seminars by scientists and Industry experts.
- ✓ Initiate both internal and external visits to research centers at CUTM and Universities for knowledge.
- ✓ Development and customization of courses in line with market needs and competitions.
- ✓ Any other work responsibility entrusted by the Management from time to time in the interest of the University.

2. PERFORMANCE STANDARDS:

- ✓ Your performance will be assessed as per the prevailing University procedures.
- ✓ Your other assignments will be judged by the amount of grants/revenue generated, client feedback and any external awards received and the quality of journals accepting your publications etc.

Anita Patra
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Paralakhemundi Campus : At - Village Alluri Nagar, P.O - R Sitapur, Via - Uppalada, Paralakhemundi - 761 211, Dist: Gajapati, Odisha, Phone: (06815) 222999
Bhubaneswar Campus : At - Ramachandrapur, P.O - Jatni, Bhubaneswar - 752050, Dist: Khurda, Odisha, Phone: (0674) 2492496
Corporate Office : 17, Forest Park, Bhubaneswar - 751009, Dist: Khurda, Odisha, India, Phone: +91 (0674) 2596228 Website: www.cutm.ac.in

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3. REMUNERATION

- ✓ You will be paid consolidated gross salary of **Rs.1,20,000/-** (Rupees one lakh twenty thousand only) per month.

4. CODE OF CONDUCT

- ✓ You will maintain highest values of academic, financial and professional integrity. Indulging in academic corruption, plagiarism, encouraging/allowing students to cheat in the exams, encouraging groupism among the students, irregularity in conducting classes, laxity in invigilation, not submitting the projects in time, violating client confidentiality, not routing projects through the institute, diverting students to other colleges during the admissions, teaching & other works in other colleges/ university without proper permission are some of the practices that will be considered as a violation of the code of conduct.
- ✓ The above list is by no means exhaustive and is only indicative in nature.

5. REVISION CLAUSE

- ✓ This contract is valid till such time it is explicitly terminated by an order of the Appointing Authority.
- ✓ This contract may be extended on mutual agreement.

6. TERMINATION

- ✓ This contract can be terminated with mutual consent by giving one month's notice on either side.
- ✓ The employee can resign unilaterally by giving a one month's notice but such resignation will not be accepted in the mid-session of the semester.
- ✓ Generally one month's pay shall be considered as equivalent of the notice period on either side.
- ✓ The appointing authority can terminate the contract if the performance standards are not met or the code of conduct is violated. However the appointing authority shall be guided by the principles of natural justice, fair play and shall give the employee reasonable chances of improvement unless the offences are of grave nature.
- ✓ No termination by the appointing authority shall be effected without giving the party at least some opportunity to be heard
- ✓ Such termination issued can be either upheld/modified or rejected by the appeals authority.

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Anita Patra

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7. ADMINISTRATION

- ✓ For the purpose of this contract, the Vice Chancellor shall be administrative and reporting authority, the Vice President shall be appellate authority.
- ✓ Wherever not mentioned, the rules of CUTM from time to time as well as the general rules guiding good academic institutes will be referred to.
- ✓ However such reference shall only take place if such specific terms are not mentioned in this letter.

Please sign a copy of this letter as a token of your acceptance.

Anita Patra

REGISTRAR

Copy to: Establishment section, A/c section.

Recd
ATC
02/3/2022

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