



Centurion
UNIVERSITY

Shaping Lives...

Empowering Communities...

**NON-
DISCRIMINATORY
ADMISSIONS
POLICY
2024**

NON-DISCRIMINATORY ADMISSIONS POLICY 2024



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CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT
ODISHA

FOREWORD



At Centurion University of Technology and Management, our dedication to fostering a diverse and inclusive academic community is central to our values. It is with great enthusiasm that the university introduces the Non-Discriminatory Admissions Policy, a cornerstone of our commitment to ensuring fairness and equal opportunity for all prospective students.

This policy is designed to uphold the principles of equity and respect throughout our admissions process. We believe that every individual, regardless of their background, should have an equal chance to access the transformative educational experiences we offer. Our admissions decisions are based solely on academic merit and the potential for success, free from bias or discrimination.

The Non-Discriminatory Admissions Policy is a reflection of our belief that diversity enriches our learning environment and prepares our students to excel in a global society. We are committed to evaluating each applicant holistically, considering their unique experiences and achievements, and ensuring that our admissions process is transparent and fair.

The university encourages all prospective students and their families to engage with this policy and reach out to our admissions team with any questions or concerns. Our goal is to support and guide every applicant through a seamless and equitable admissions journey.

Thank you for your interest in Centurion University, and for joining us in our mission to build a community where every individual has the opportunity to succeed.

A handwritten signature in blue ink, reading "Supriya Pattanayak".

Prof. (Dr.) Supriya Pattanayak
Vice-Chancellor
Centurion University of Technology and Management

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Non-Discriminatory Admissions Policy

Preamble

Centurion University of Technology and Management aspires to cultivate a thriving academic environment that fosters inclusivity and empowers individuals from all walks of life. We recognize the value of diversity in enriching the educational experience and fostering innovation. This policy serves as a testament to our unwavering commitment to providing a fair and equitable admissions process free from discrimination.

1. Introduction

Centurion University of Technology and Management is committed to maintaining a diverse and inclusive community. This policy affirms the university's commitment to non-discriminatory practices in all aspects of the admissions process, ensuring equal opportunity for all applicants regardless of their background.

2. Objectives

- **Guarantee Fair and Impartial Admissions:** All applicants will be evaluated based on a well-defined set of criteria, ensuring a fair and unbiased admissions process.
- **Embrace Diversity and Inclusion:** We actively cultivate a diverse student body that reflects the richness of the global community.
- **Adhere to Legal Mandates:** Our admissions practices strictly comply with all applicable laws and regulations prohibiting discrimination.
- **Ensure Transparency and Accountability:** We strive for a transparent admissions process where applicants clearly understand the evaluation criteria.

3. Policy Statement

The university is dedicated to providing equal access to educational opportunities for all qualified applicants. We do not discriminate based on race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, socioeconomic status, or any other characteristic protected

by law. This policy encompasses all our academic programs, including undergraduate, postgraduate, and doctoral studies.

4. Scope

This policy applies to all applicants for admission to any program or course offered by the university.

5. Admissions Criteria

Admissions decisions at the university are based on the following criteria, which are applied uniformly to all applicants:

- Academic qualifications and achievements
- Relevant test scores such as CUEE, GPAT, GATE, etc.
- Personal statements and essays
- Letters of recommendation
- Interviews, where applicable
- Demonstrated interest and potential in the chosen field of study

All criteria are evaluated without regard to any characteristics that are unrelated to the applicant's academic and professional potential.

6. Reasonable Accommodations

The university will provide reasonable accommodations for applicants with disabilities to ensure they can fully participate in the admissions process. Applicants needing accommodations should contact the Office of Administration to discuss their needs and arrange appropriate support.

7. Responsibilities

- **University Administration:** The university administration is responsible for upholding this policy and fostering a culture of non-discrimination within the admissions process.

- **Admissions Staff:** Staff involved in admissions are accountable for completing regular training on non-discriminatory practices and implicit bias to guarantee fair and unbiased evaluation of applications.
- **Applicants:** Applicants are responsible for disclosing any necessary information regarding their need for accommodations during the admissions process.

8. Definitions

- **Discrimination:** Any distinction, exclusion, or restriction based on a protected characteristic that has the effect of denying an individual equal access to opportunities or benefits.
- **Reasonable Accommodations:** Modifications or adjustments to the admissions process that enable applicants with disabilities to participate equally.
- **Implicit Bias:** Unconscious stereotypes or associations that can influence decision-making.

9. Training and Awareness

All staff involved in the admissions process will receive regular training on non-discriminatory practices and implicit bias to ensure fair treatment of all applicants. Training will cover:

- Relevant laws and regulations
- University policies on non-discrimination and diversity
- Best practices for conducting unbiased evaluations

10. Confidentiality

All information provided by applicants will be treated as confidential and will only be used for the admissions process. Personal data will be handled per the university's data protection policies.

11. Appeals Process

Applicants who believe they have been subjected to discrimination during the admissions process may file a complaint through the following steps:

1. Submit a written complaint to the Director of Admissions, detailing the nature of the alleged discrimination.
2. The complaint will be reviewed, and a thorough investigation will be conducted.
3. If the issue is not resolved satisfactorily, the applicant may appeal to the Vice Chancellor or their designee.

12. Monitoring and Evaluation

The university will regularly review and evaluate the effectiveness of this policy and the admissions process to ensure compliance with non-discrimination laws and to promote continuous improvement. Feedback from applicants and other stakeholders will be considered in this review.

13. Approval and Review

This policy has been approved by the university administration and will undergo an annual review to ensure its effectiveness and continued adherence to current legislation and best practices. Any amendments to the policy will be communicated to the university community.



Dr. Anita Patra
Registrar
Centurion University of Technology and Management



REGISTRAR
Centurion University of
Technology & Management
ODISHA

14. References

This policy is informed by and complies with the following regulations and guidelines:

- https://www.education.gov.in/fundamental_rights_article-15
- https://www.ugc.gov.in/pdfnews/2147890_gazetteequity-Eng.pdf
- https://www.ugc.gov.in/pdfnews/4649840_Draft-Guidelines-for-SEDGs.pdf
- Professional guidelines for fair and ethical admissions practices.

15. Contact Information

For further information or to request accommodations during the admissions process, please contact:

- **Office of Admissions** Email: admissions@cutm.ac.in (Director Admission: Mr. Sukanta Parida)

By implementing this policy, Centurion University of Technology and Management reaffirms its commitment to providing a fair, inclusive, and equitable admissions process for all applicants.



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CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT, ODISHA

CAMPUSES:

Paralakhemundi Campus

Village Alluri Nagar
P.O. – R Sitapur, Via- Uppalada
Paralakhemundi, Dist.- Gajapati
Odisha, India. PIN– 761211

Bhubaneswar Campus

Ramchandrapur
P.O. – Jatni, Bhubaneswar
Dist.- Khurda, Odisha,
India, PIN– 752050

Balangir Campus

Behind BSNL Office
IDCO land, Rajib Nagar
Dist.- Balangir, Odisha
India, PIN-767001

Rayagada Campus

IDCO Industrial Area
Pitamahal, Rayagada
Dist.-Rayagada, Odisha
India, PIN-765001

Balasore Campus

Gopalpur,
P.O.-Balasore
Dist.-Balasore, Odisha
India, PIN-756044

Chatrapur Campus

Ramchandrapur,
Kaliabali Chhak,
P.O-Chatrapur, Dist.-Ganjam
Odisha, India, PIN-761020