

6.1.2. Institute strategic plan and deployment document/ Case studies/ Institute level roles and responsibilities and authorities/ Institutional level minutes

Institutional practices....

Centurion has “**Shaping Lives and Empowerment of Communities**” as its vision. Therefore, institutional practices have been radically innovative and dynamic. This is possible by our transformational leadership and practices

- **Learning Organisation:** Transformational change needs out-of-the-box thinking as every change requires a specific strategic process of approach. Flexibility, dynamism, and constant flux are hall marks of such processes.
- **Governance:** We at CUTM follow the practice of collaboration, transparent sharing of information, negotiation as a basic tool of decision making, smart procedures, and digital governance. So it
- **Organisational structure and process:** The self-financed CUTM follows mixed model of governance, that seamlessly blends the typical academic administration structure, with that of the corporate financial and revenue management structures.
- **Values:** Giving importance to merit over seniority, encouraging out-of-box and innovative thinking, hands-on practice approach, taking risks and challenges, having market or client orientation, problem solving are all encouraged as values.
- **Student governance:** Students are encouraged to think beyond the classroom, give feedback, learning infrastructure and they have amply lived upto these expectations. They are encouraged to think of ‘**earn-while-learn**’, **by creation and commercialisation of value**. Students participate in over 20 different **Culture, Sports and Responsibility (CSaR) clubs**.
- **Financial management:** Financial management in Centurion follows best corporate practices.
- **Quality control:** In order to have effective quality control, an **academic audit** is periodically carried out as per norms. In addition, **green audit, energy audit and water audit** is done routinely.