

### **7.1.1. Measures initiated by the Institution for the promotion of gender equity**

- Centurion University has a work culture based on inclusivity, integrity, and impartiality, in line with its motto "Shaping Lives and Empowering Communities." The University is an equal opportunity employer that values diversity and recognizes the importance of supporting women in particular.

#### **Measures:**

- 'Gender, Human Rights and Ethics' has been introduced as a mandatory subject for all students.

#### **Safety and Security Measures**

- Well-trained and vigilant women security guards are stationed across the campus.
- Extensive CCTV surveillance network with 24x7 monitoring.
- Awareness campaigns by students volunteers through street plays (*Nukkad Natak*) rallies and camp on women's safety and gender sensitivity.
- Creche (day care centers) for wards of University staff.
- Internal Complaints Committee against Sexual Harassment in place as per the Prevention, Prohibition and Redressal of Sexual Harassment at work places Act 2013 and list of committee members displayed in strategic locations of the University

#### **Common Rooms**

- Common rooms and leisure/ recreational spaces for men and women have been established to facilitate informal meetings and discussions.

#### **Other Measures**

- Observing special days like International Women's day, International Day for the Elimination of Violence Against Women, International Human Rights Day, National Girl Child day etc.