



CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT, ODISHA

OFFICE CIRCULAR

CUTM/Regoff/Cir/06/2022

Date: 18.01.2022

Sub: Announcement of Faculty Incentive 2022

Attention: ALL FACULTY (across all campuses of CUTM Odisha and CUTM AP)

Dear Faculty Members

University is pleased to announce the Faculty Awards for calendar year 2022. In total one crore amount will be budgeted for the same.

Eligibility/criteria for the awards:

Faculty who will publish minimum three journal articles in UGC listed journals will be eligible for this award based on the criteria given below:

1. Three journal publications (published) in calendar year 2022 with following h-index (Google scholar)

	h-index		
	Assistant Professor	Associate Professor	Professor
Agriculture and Bio Sciences	4	8	12
Engineering and Physical Sciences	4	7	10
Management	3	6	8

(Provide proof)

2. Two of the journal publications in Scopus or SCI unpaid journal (Provide proof).
3. Citation of at least one article (SCI, Scopus or WoS) with CUTM affiliation greater than 20 (Provide proof).
4. Contributing in Manufacturing and Production with substantial turnover (to be certified by Mr. Babu Shankar or Vice Chancellor).

5. Working on Consultancy/ Projects with substantial income (to be certified by Mr. Babu Shankar or Vice Chancellor)
6. Received at least one Project from external funding agency (Provide proof).
7. Contributed significantly leading to admission or placement of students (to be certified by Vice Chancellor)
8. Patent/Copyright granted or Commercialized or Published Patent with High Patentability (Provide proof)
9. Contributed significantly in preparation or submission of CUTM's Ranking (to be certified by Vice Chancellor)
10. Starting a company (Startup) with substantial commercial activities/ operations (to be certified by Vice Chancellor)

The AWARD DETAILS

If a faculty member meets

- A. Any one of the criterion: Award of Rs.50,000/- (one time) under category "PROMISING"
- B. Any two of the criteria: Award of Rs.1,00,000/- (one time) under category "PERFORMER"
- C. Any five of the criteria: Award of Rs.2,00,000/- (one time) under category "OUTSTANDING CONTRIBUTOR".

There will be **80 number of awards in "PROMISING"**, **50 number of awards in "PERFORMER"** and **05 awards in "OUTSTANDING CONTRIBUTOR"** categories.



Registrar
CUTM, Odisha

Cc: VCs & Registrar, CUTM AP & Odisha, CFO, Director Admissions, HR sections, MD GT Tech.