

Affordable Housing for University Employees and Students

Since 2010, Centurion University of Technology and Management has taken a proactive approach to support an inclusive campus environment by addressing the growing need for affordable and accessible housing. With campuses located in urban areas like Bhubaneswar and Paralakhemundi, the university recognized the challenges students and staff faced due to increasing housing costs and limited availability.

Implementation Highlights:

- Collaborated with developers to construct housing complexes near the campuses, ensuring easy access and convenience.



Fig. 1 shows the hostel in Centurion University campus.

- Launched affordable housing programs with subsidized rent and flexible payment plans to reduce financial strain.



Fig. 2 shows Kushabhadra hostel in Centurion University campus.

- Catered to diverse housing needs by offering apartments, dormitories, and shared units to foster inclusivity and community living.

In 2024 following were the figures for affordable housing:

- **Housing Provision:** In 2024, Centurion University provided affordable housing to 420 students and 135 employees, ensuring proximity to campus and easy access to academic and administrative facilities.
- **Subsidized Rent:** Rental assistance schemes offered housing at ₹3,500–₹6,000 per month for students and ₹6,000–₹12,000 per month for staff, representing a 25–40 % reduction compared to market rates in the surrounding areas.
- **Flexible Payment Plans:** Monthly, quarterly, and semester-based payment options were introduced to reduce financial strain for both students and employees.
- **Collaboration with Developers:** Centurion University partnered with local developers to construct modern housing complexes, including single-occupancy units, shared apartments, and family accommodations, catering to diverse needs.

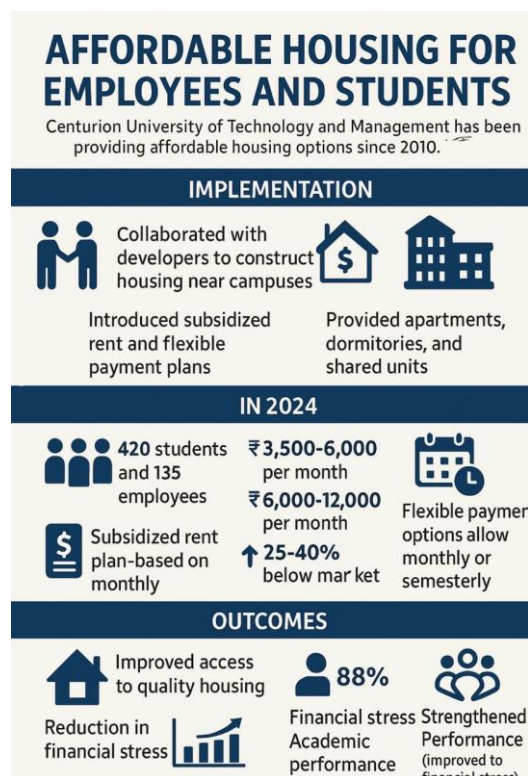


Fig. 3 shows the implementation and outcomes of the initiatives for affordable housing for employees and students in Centurion University in 2024.



Fig. 4 shows the front part of Centurion University hostel.

Outcomes and Impact:

- Significantly improved access to quality housing for staff and students.
- Reduced financial stress, allowing greater focus on academic and professional goals.
- Enhanced social interaction and collaboration through close-knit living spaces, strengthening community bonds and academic success.

Centurion University's affordable housing initiatives in 2024 have delivered tangible benefits to both students and employees, enhancing well-being, academic performance, and community engagement:

1. Improved Access to Quality Housing:

- 420 students and 135 employees were provided with safe, convenient, and well-maintained housing near the campuses in Bhubaneswar and Paralakhemundi.
- Housing proximity reduced average daily commute time by 45 minutes per person, allowing more time for study, research, and professional responsibilities.

2. Reduced Financial Stress:

- Subsidized rent and flexible payment plans resulted in an average monthly savings of ₹1,500–₹2,500 per student and ₹2,500–₹4,000 per employee compared to local market rates.

- A 2024 internal survey found 88 % of staff and 81 % of students reported reduced financial stress, enabling greater focus on academic and professional goals.

3. Enhanced Academic and Professional Outcomes:

- Students living in university-provided housing showed a 5–7 % improvement in academic performance compared to off-campus peers, based on internal semester assessment data.
- Staff residing on campus reported a 12 % increase in participation in university workshops, meetings, and collaborative projects.

4. Strengthened Community and Social Interaction:

- Close-knit living arrangements fostered stronger peer networks, mentoring, and cross-department collaboration.
- Feedback from the 2024 survey indicated 92 % of residents felt their social connections and sense of community had improved due to on-campus housing.