

Schemes supporting women's access

Target: Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic, and public life (SDG 5.5)

Context

Centurion University demonstrates a strong institutional commitment to **empowering women through education, leadership, and mentorship**. In alignment with SDG 5, Centurion University has developed integrated **Women's Access Schemes** that address social, academic, and professional barriers faced by women learners and staff. These schemes promote inclusivity through financial aid, mentoring, professional development, and leadership opportunities.

1. Enhancing Women's Participation in Higher Education

- Centurion University's **Chandrika Scholarship Scheme** enables women from rural, tribal, and first-generation backgrounds to access higher education.
- Over **90 women students in STEM** received scholarships in 2024–25.
- Collaborations such as **Swasthya Swaraj Society (NGO)** led to the launch of a *Diploma in Community Health Practice*, empowering tribal women to become frontline healthcare workers.

Outcome: Women now account for **28% of total enrolments** and **30% of first-generation learners** (2024).

DIPLOMA IN COMMUNITY HEALTH PRACTICE
(Women in Field Training)

- 125+ Graduates
- 120+ Partner Health Centers
- Odisha & Andhra Pradesh
- Reaching Underserved Communities



Fig 1: Prof. Supriya Pattanayak visiting students of Diploma in Community Health Practice

2. Academic Mentoring and Professional Development

- Centurion University runs a **Structured Mentoring Policy** linking women students with faculty mentors for academic and career guidance.
- Over **50 faculty mentors** and **200 women mentees** engaged through personalized guidance.
- Mentorship focuses on **career readiness, academic excellence, and emotional well-being**.



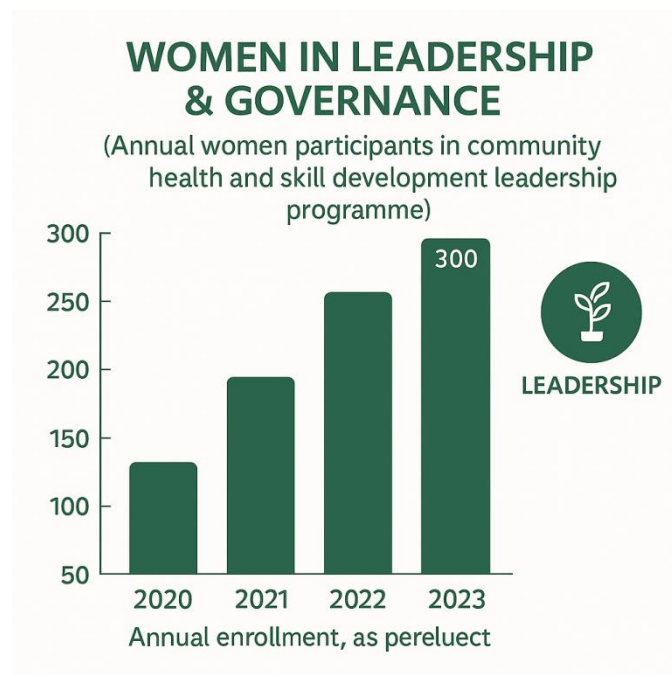
Outcome: Improved retention rates among female learners from **77% (2021)** to **84% (2024)**.

3. Gender Parity in STEM and Leadership

- Focused recruitment, scholarships, and project-based learning encourage women in STEM disciplines.
- Women represent **28% of STEM graduates** and **40% of health sciences graduates** in 2024–25.
- Three statutory leadership positions — **Vice Chancellor, Registrar, and Director–CIQA & CoE** — are held by women, exemplifying institutional commitment to gender-balanced governance.

Leadership Data (2024–25):

Category	Total	Female	Ratio
Senior Academic Staff	184	36	1 : 5
Deans & Directors	18	7	1 : 2.5
Student Gender Champions	12	8	2 : 3



4. Inclusive Committees and Peer Networks

- Women-led committees (Women Counseling Cell, CASH, Gender Equality Committee) ensure institutional accountability.
- Women’s representation in all statutory committees stands at **45% (2024)**.
- Peer networks, cultural clubs, and community initiatives enhance **confidence, belonging, and leadership visibility**.

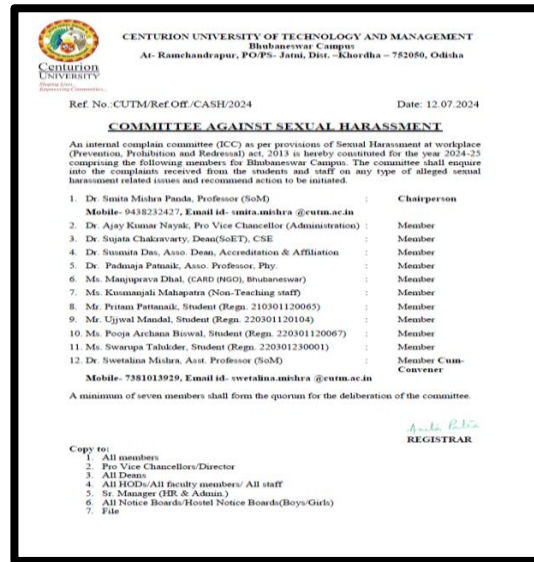
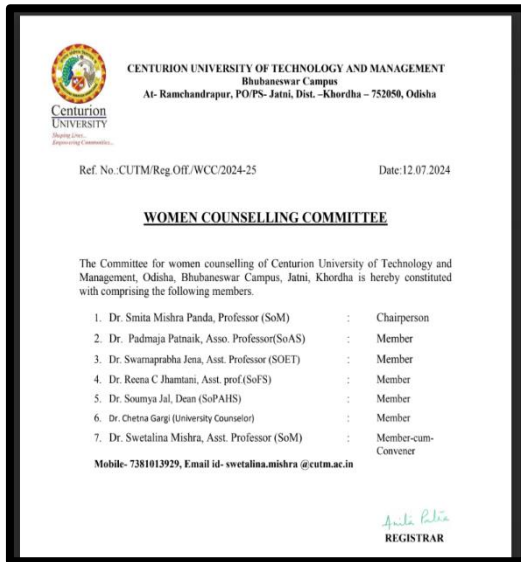


Fig 3: Women-led committee and their members

5. Flagship Schemes and Initiatives

Scheme / Initiative	Focus Area	Beneficiaries (2024–25)	SDG Alignment
Chandrika Scholarship	Financial & STEM access	1473 Women Students	SDG 5.1, 5.5
Mentoring for Success	Academic & career mentoring	3245 Mentees	SDG 5.5
Women in Leadership	Governance & representation	36 Senior Faculty	SDG 5.5
Diploma in Community Health Practice	Tribal women’s health empowerment	50 Participants	SDG 5.3
Gender Champion Program	Student leadership & advocacy	20 Students	SDG 5.5

RESULTS DASHBOARD

Women's Access Schemes 2024

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Fig 4: Sheetal from BBA program receiving Gold Medal

6. Outcomes (2024)

- 1473 women awarded scholarships under Chandrika Scheme.

- **45% representation** of women in institutional committees.
- **1:5 ratio** of senior female academics (up from 1:8 in 2021).
- **STEM female graduates increased by 22%** in three years.
- **Expanded leadership roles** for women faculty and students.

7. Impact Summary

“Centurion University’s Women’s Access Schemes bridge the gap between opportunity and participation. From tribal villages to leadership offices, Centurion University women embody the vision of education as empowerment.”