

## Childcare facilities for students

### Objective:

To ensure accessible and inclusive childcare support for student mothers and women faculty, promoting educational continuity and gender-responsive campus infrastructure.

### Policy Framework:

Centurion University maintains a **family-friendly institutional policy** that prioritizes inclusive childcare support for students and employees. The university operates **dedicated creche and breastfeeding facilities** at its Paralakhemundi and Bhubaneswar campuses, enabling recent mothers to attend university courses and resume academic or professional responsibilities without disruption.



Fig 1: Crèche Facilities at CUTM

### Key Features (2024):

- **Campus Creche Facilities:** Two functional daycare units at Centurion University Paralakhemundi and Bhubaneswar campuses.
- **Beneficiaries (2024):** 42 student mothers and 18 staff members.
- **Breastfeeding Rooms:** Safe and hygienic rooms with privacy zones, seating, and refrigeration facilities for lactating mothers.

- **Child Enrichment Programs:** Basic early learning sessions and nutrition monitoring for children below 5 years.
- **Academic Reintegration:** 95% of student mothers continued or resumed classes post maternity with creche support.
- **Governance:** Managed under the **Women’s Cell and CIQA Office**, aligned with CUTM’s Gender Equity and Work-Life Balance Policy.

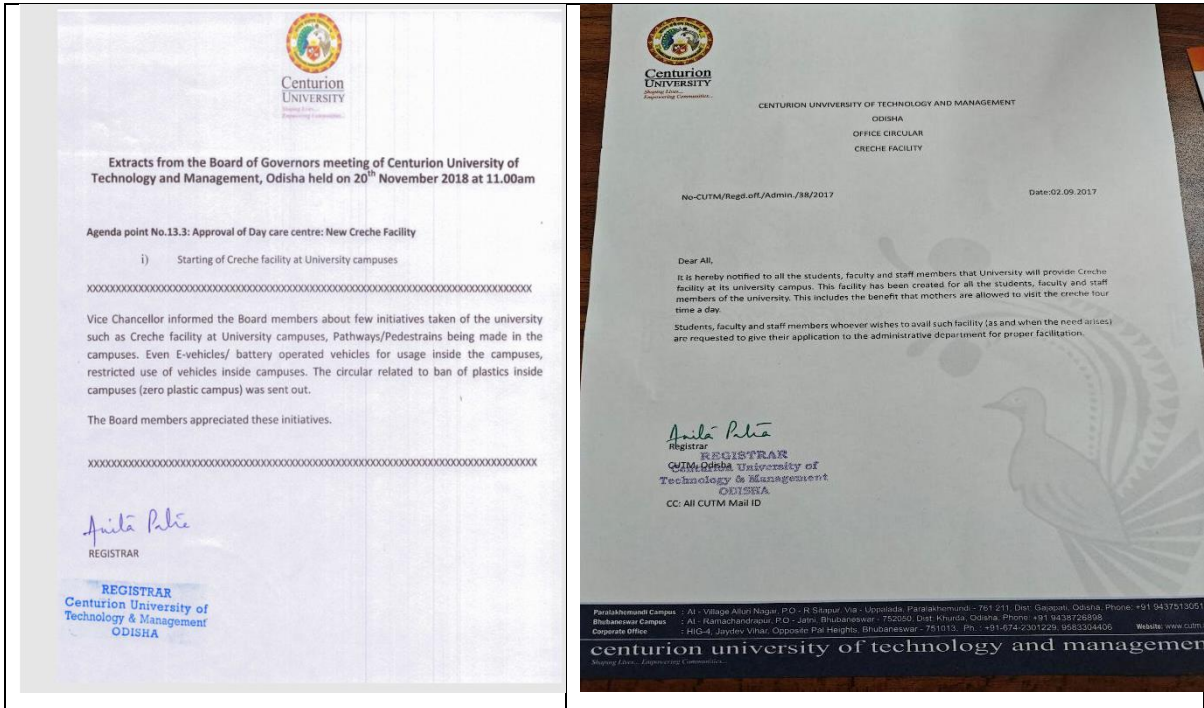


Fig 2: Office Circular of availability of Crèche facility at Centurion University

**Complementary Infrastructure:**

- **Common Rooms:** Every hostel and department has well-equipped common and relaxation rooms, ensuring comfort and social interaction.
- **Safety & Access:** Facilities are located near hostels and classrooms, with CCTV, emergency support, and medical assistance available on call.

**Impact Summary (2024):**

Parameter	2023	2024	% Change	Evidence Source
Student mothers availing childcare	28	42	+50%	Creche Records
Faculty using daycare	10	18	+80%	HR Data
Continuation in classes post-maternity	90%	95%	+5%	Academic Records
Breastfeeding rooms operational	2	2	–	Infrastructure Log

**Alignment with SDG Targets:**

- **SDG 5.6:** Ensure universal access to reproductive health and rights.
- **SDG 4.3:** Ensure equal access to tertiary education.
- **SDG 8.5:** Promote inclusive and productive employment and work-life balance.