Centurion University
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GENDER EQUALITY

Women's Access Schemes: Mentoring, Scholarships and Other Provision

Centurion University of Technology and Management (CUTM) provides women's access schemes in all three areas THE asks about: mentoring, scholarships and other provision. In 2025 the Chandrika Scholarship supported **108 women in STEM**, **66 tribal women** trained as community health workers, and structured mentoring reached **200 women mentees**.

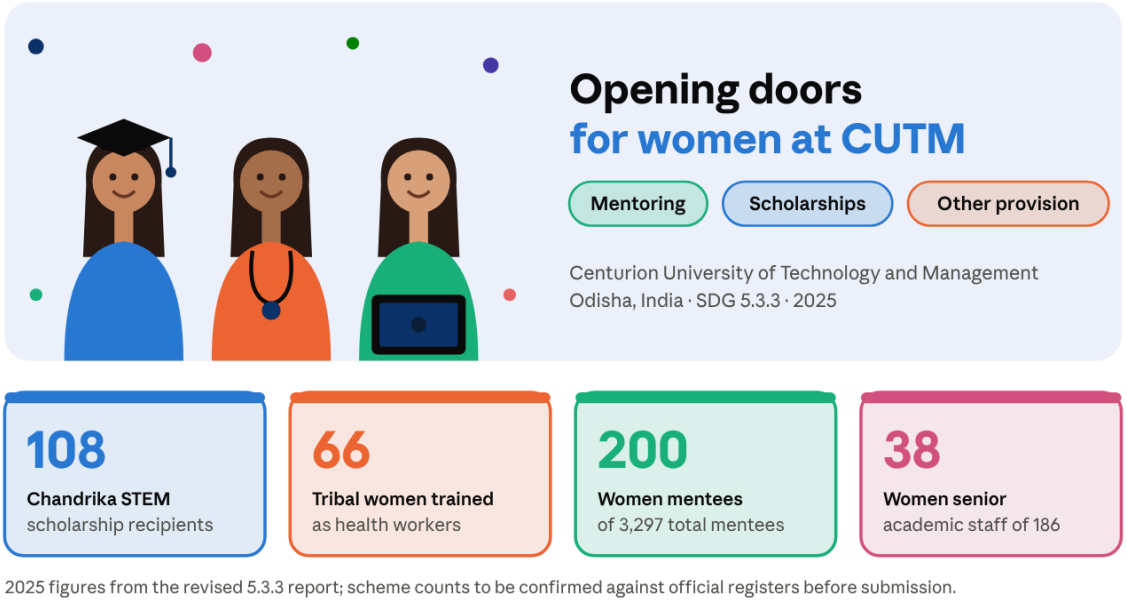


Figure 1. Opening doors for women at CUTM — 2025 headline counts

2025 at a glance

1071 **Women mentees** of 3,297 mentees in total	**108** **Chandrika STEM scholars** women in STEM programmes	**66** **Tribal women trained** Community Health Diploma

38 **Senior academic women** 20.4% of 186 senior staff	**998** **Women graduates** 32.6% of all 3,059 graduates	**90%** **Eligible students placed** 202 recruiters · top ₹16 LPA

How CUTM answers the THE question

THE question	CUTM provision	2025 reach
Mentoring	Structured faculty mentoring; 50 student mentors; Gender Champions peer network	**200 women mentees (3,297 mentees in total)**
Scholarships	Chandrika Scholarship for Women in STEM	**108 women students**
Other provision	Diploma in Community Health Practice for tribal women (with Swasthya Swaraj Society); Women Counselling Committee; Committee Against Sexual Harassment; women in senior leadership	**66 tribal women; 38 women senior academic staff**

These schemes target barriers faced by women from rural, tribal and first-generation backgrounds, and support them from admission through to graduation and employment.

How the schemes fit together

CUTM combines guidance, money and wider support so that women can enter, stay and succeed.

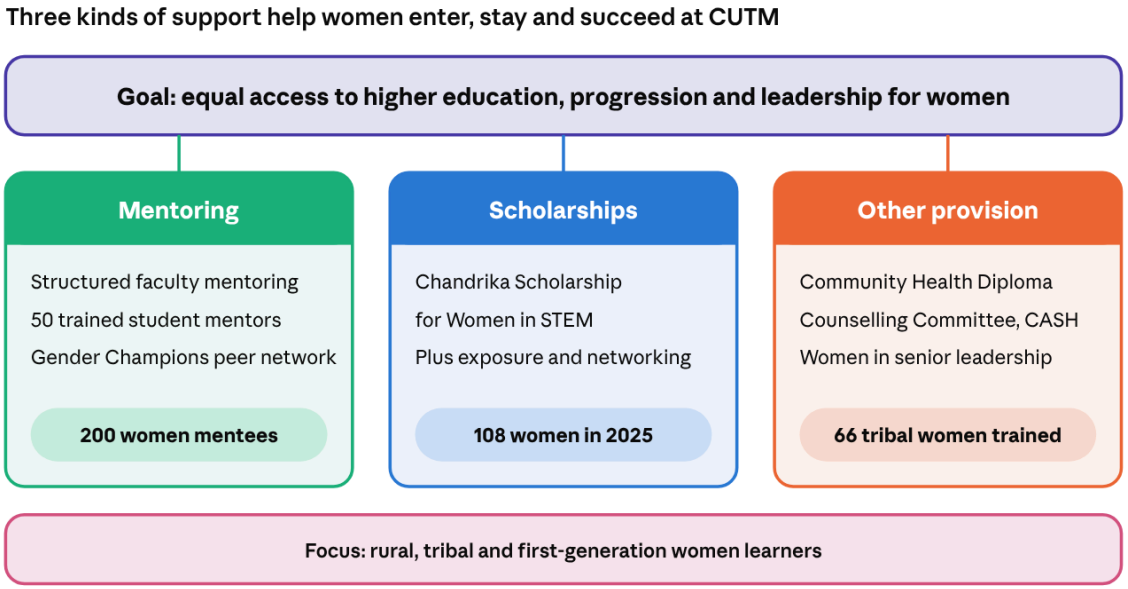
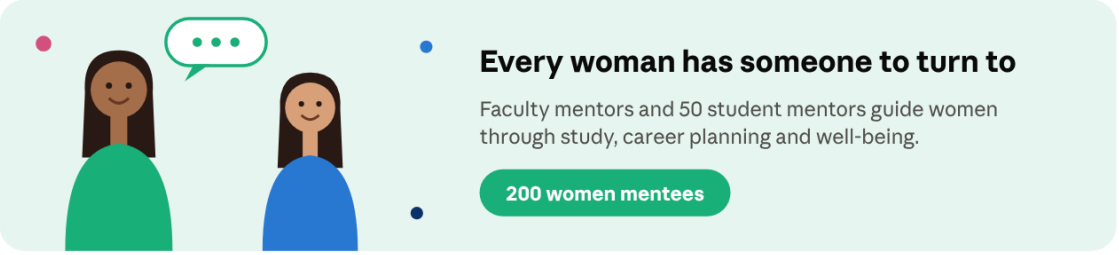


Figure 2. CUTM women's access schemes — three pillars, 2025

Joined-up support: a Chandrika scholar also has a faculty mentor, can join the Gender Champions, and is protected by the University's counselling and anti-harassment committees.

1. Mentoring



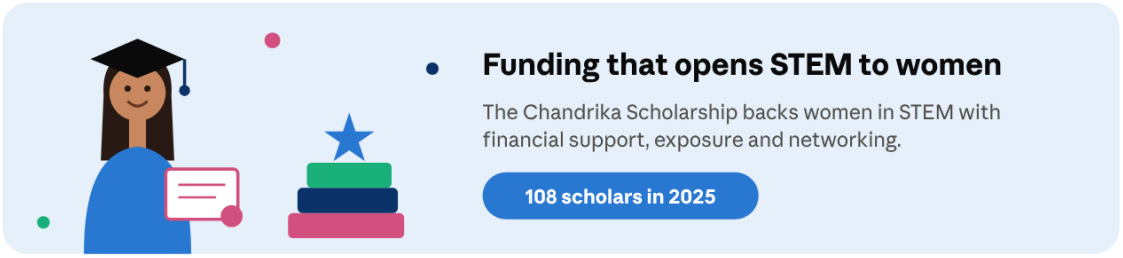
Structured mentoring reached 200 women mentees in 2025, within a programme of 3,297 mentees across the University. Every mentee is linked to a faculty mentor for academic guidance, career planning, skills development and personal support.

Table 1. Mentoring strands for women students

Mentoring strand	What it offers women students	2025 scale
Faculty mentoring programme	One-to-one academic guidance, career planning, skills development and personal support	**200 women mentees; 3,297 mentees in total**
Student mentors	Peer support for well-being and academic progress	**50 student mentors**
Gender Champions	Student peer network that raises awareness and gives women a voice on campus	**20 Gender Champions (previous cohort); 2025–26 cohort appointed**
Women role models	Women hold the posts of Vice-Chancellor, Registrar and Director Quality Assurance / Controller of Examinations	**3 top leadership posts**

The programme is designed for women students, first-generation learners and students from diverse socio-economic backgrounds. Mentors help women choose courses, prepare for placements and stay on track to graduate.

2. Scholarships



The Chandrika Scholarship for Women in STEM supported 108 women students in 2025. It widens women's access to Science, Technology, Engineering and Mathematics, where women are under-represented, and pairs financial help with mentoring, exposure and networking.

Table 2. Chandrika Scholarship for Women in STEM

Feature	Chandrika Scholarship for Women in STEM
Who is eligible	Women students in STEM programmes
What it provides	Financial support, plus mentoring, industry exposure and professional networking
Why it matters	Women are 30.8% of CUTM's STEM graduates; the scheme targets that gap
2025 recipients	108 women students
How awards are recorded	University scholarship award register

The scheme sits alongside STEM outcomes: female STEM graduates rose from 610 in 2024 to 666 in 2025 (+9.2%), faster than STEM graduates overall (+7.2%).

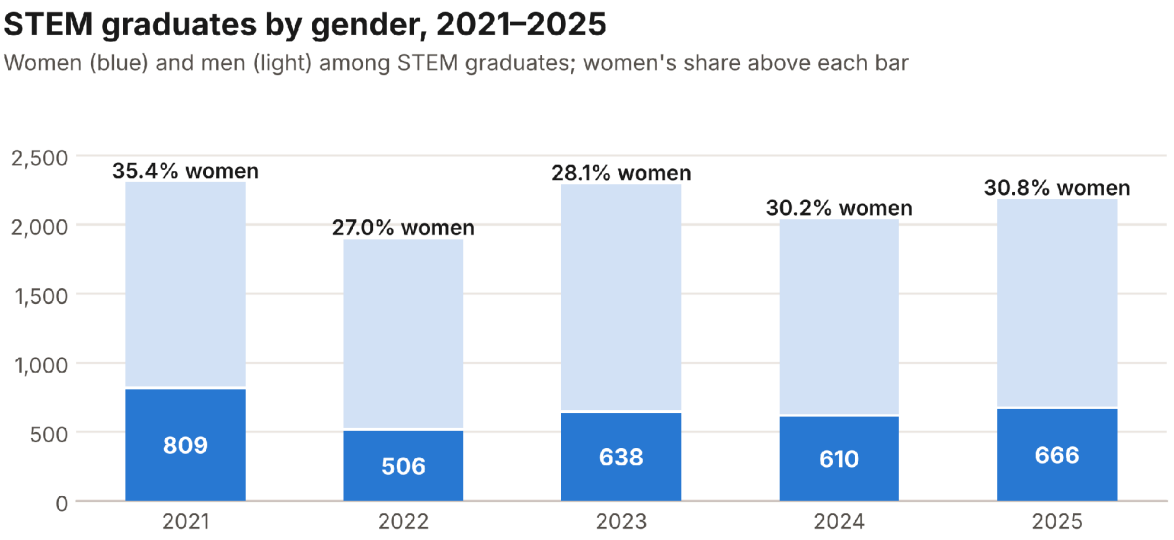
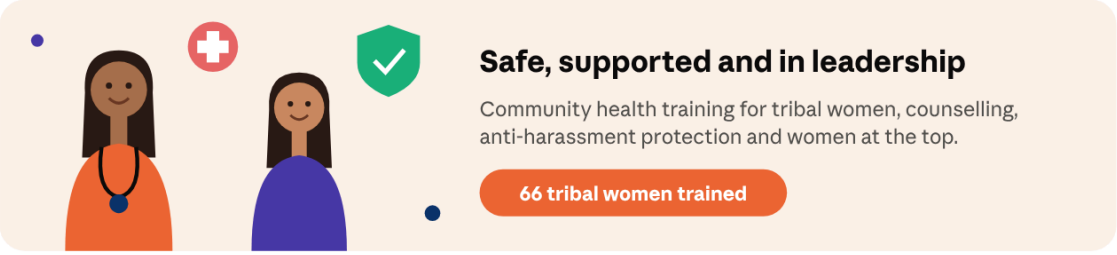


Figure 3. STEM graduates by gender, 2021–2025 — women's share has risen each year since 2022

3. Other provision



Beyond mentoring and scholarships, CUTM opens higher education to tribal women, protects women on campus and puts women in leadership.

Table 3. Other provision for women

Provision	What it does for women	2025 reach
Diploma in Community Health Practice (with Swasthya Swaraj Society)	Trains tribal women from remote, under-served areas as frontline community health providers	**66 tribal women**
Women Counselling Committee	Confidential counselling and personal support for women students and staff	**Open to all women on campus**
Committee Against Sexual Harassment (CASH)	Prevents and redresses sexual harassment, so women can study safely	**University-wide**
Women in senior leadership	Women serve as Vice-Chancellor, Registrar and Director Quality Assurance / Controller of Examinations	**38 of 186 senior academic staff are women (20.4%)**
Placement and career support	Training and recruiter access for all eligible students, women included	**90% of eligible students placed; 202 recruiters; highest package ₹16 lakh per year**
Recognition of achievement	University gold medals awarded to women across Applied Sciences, Agriculture, MBA, MCA and PG diplomas	**Multiple programmes**

The Community Health Diploma is the University's most direct access scheme for women from remote tribal communities. It equips them to serve as frontline health providers in areas where qualified health professionals are scarce.

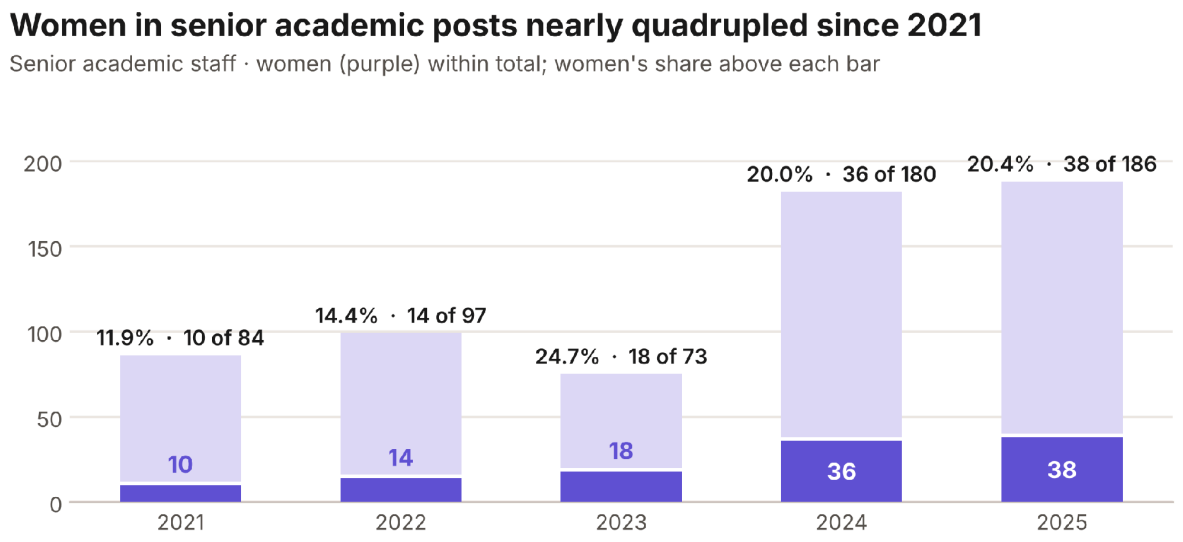


Figure 4. Women in senior academic posts, 2021–2025

4. Reach and impact

The schemes reached women at every stage, and 998 women graduated in 2025 — 32.6% of all graduates.

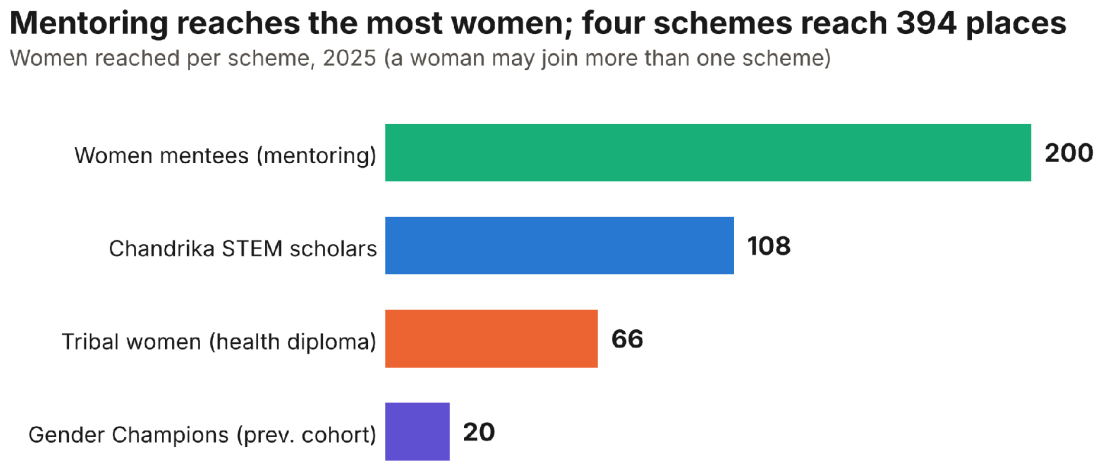


Figure 5. Women reached by each scheme, 2025

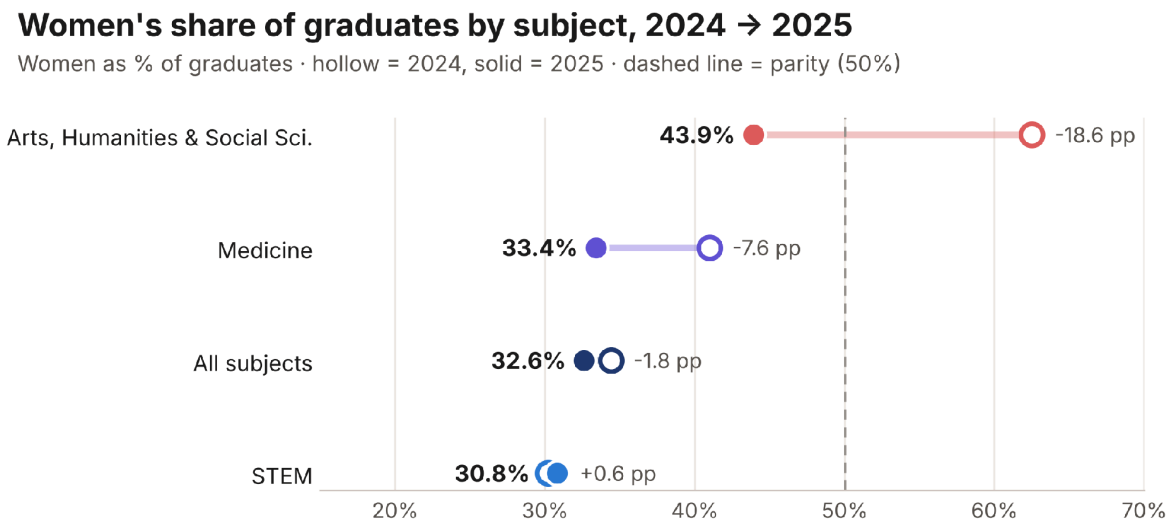


Figure 6. Women's share of graduates by subject, 2024 → 2025

Women's progression is improving. Female STEM graduates grew 9.2% in a year, and women's share of senior academic staff rose from 20.0% (36 of 180) to 20.4% (38 of 186).

Table 4. Women graduates, 2024 vs 2025

Women graduates	2024	2025	Change
All subject areas	982	998	**+1.6%**
STEM	610	666	**+9.2%**
Medicine	287	196	**−31.7%**
Arts, Humanities and Social Sciences	85	136	**+60.0%**

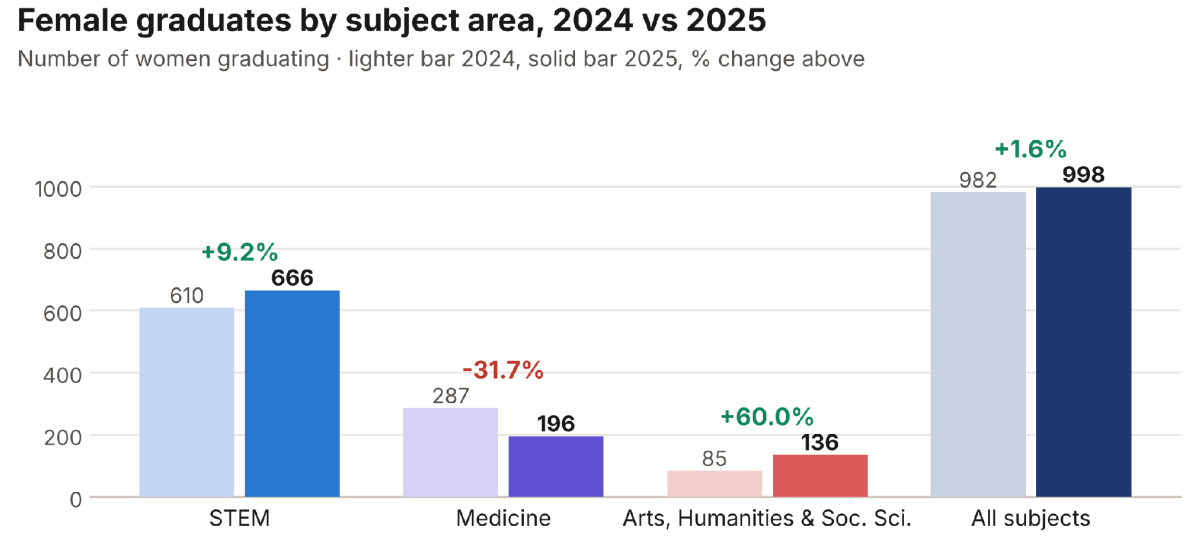


Figure 7. Female graduates by subject area, 2024 vs 2025

Women's access schemes dashboard, 2025

A one-page view for the University's academic leadership, combining scheme reach with women's progression in study and leadership.

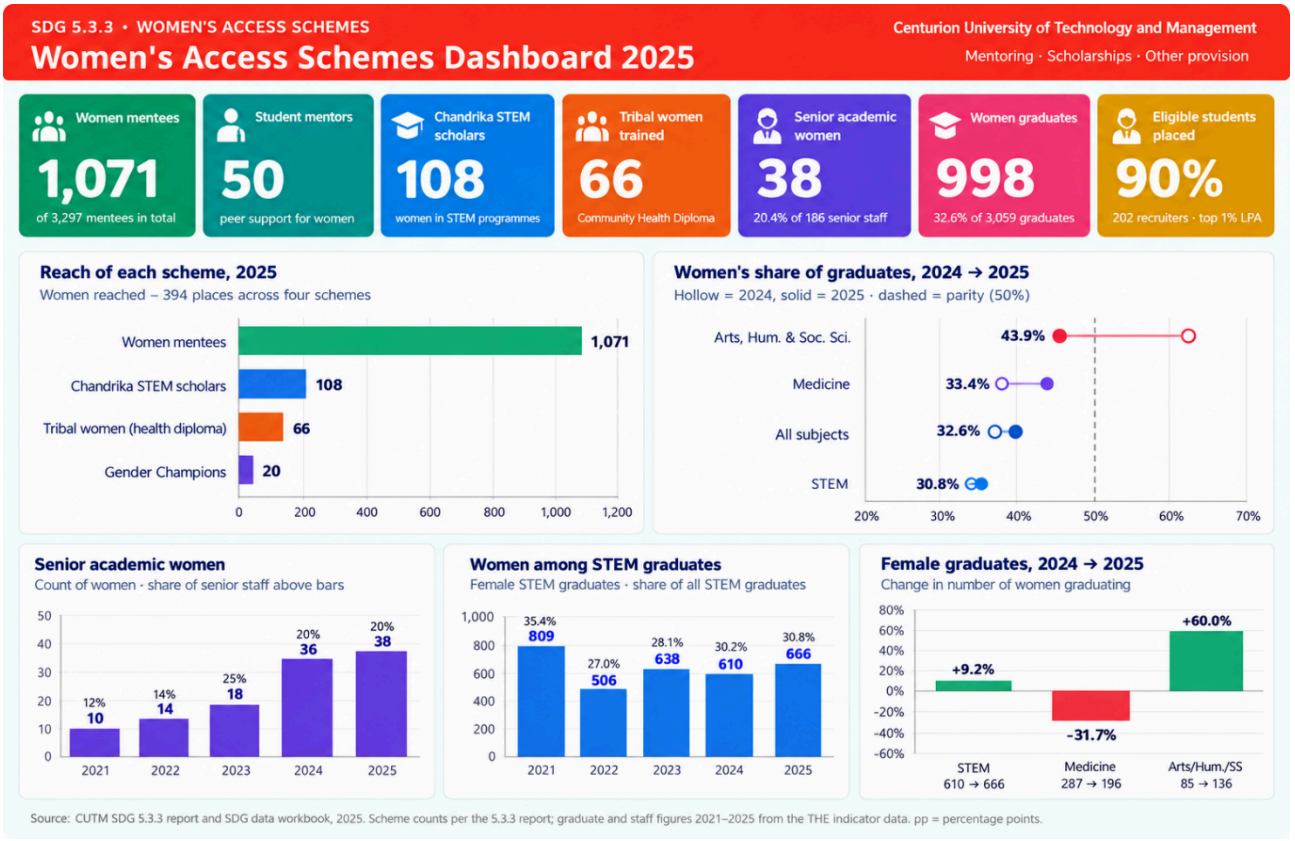


Figure 8. SDG 5.3.3 Women's Access Schemes Dashboard 2025

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